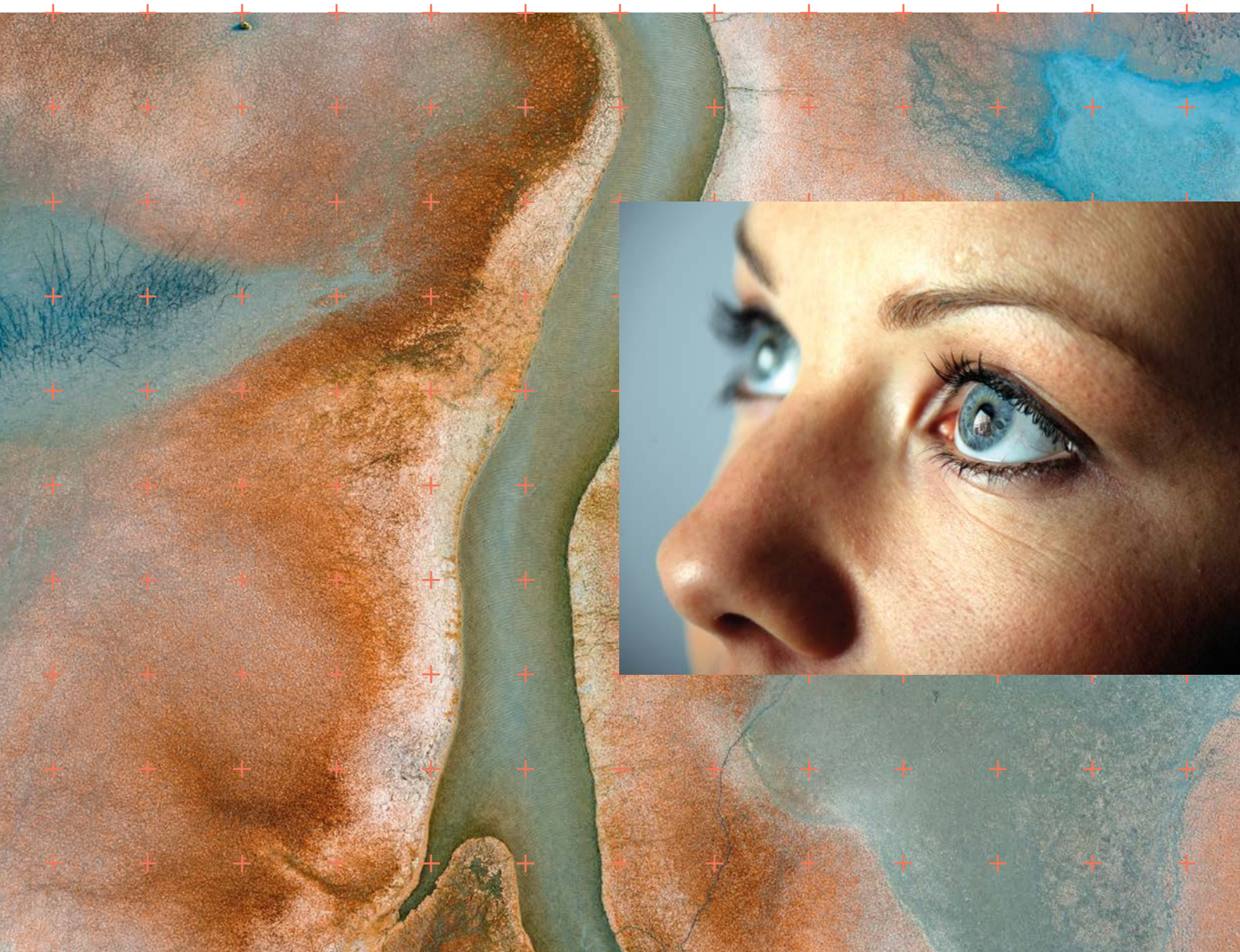




# The *way* forward

The experience of disabled non-executives in the NHS

At Hunter, we are committed to putting diverse leadership at the heart of healthcare. Are you?







Hunter Healthcare is committed to equality, diversity and inclusion and to the NHS chair and non-executive director community. As part of that commitment, we are working with the Disabled NHS Directors Network (DNDN) on a research project to gain a better understanding of the experience of all disabled chairs and non-executive directors (NEDs) in the NHS.



The latest statistics tell us that less than 4% of board members self-declare and 58% of boards do not have any disabled members. No-one disputes, therefore, that disabled people are under-represented on NHS boards and it has been this way for some time, despite the 2018 publication of the Holmes review into opening up public appointments to disabled people and the implementation of the Workforce Disability Workforce Equality Standard (WDES) in 2019.

## Contact

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We want to hear first-hand from disabled chairs and NEDs about their experience so we and others can learn from it and make things better for them, their colleagues and the next generations of disabled chairs and NEDs. We have set up an on-line questionnaire, in which disabled chairs and NEDs are invited to share their views and experience confidentially and with as much anonymity as they wish. The questionnaire will take as little as a few minutes to complete and can be accessed by scanning the QR code opposite.

We would be grateful if you would share this with your chair and NED colleagues and encourage those who consider themselves to be disabled, whether or not you know about their disability, to participate.

Please complete the questionnaire by **31 July 2023**. If you experience any difficulty accessing it please contact [hhoward@hunter-healthcare.com](mailto:hhoward@hunter-healthcare.com).

To find out more about DNDN please contact [kate.smyth@lthtr.nhs.uk](mailto:kate.smyth@lthtr.nhs.uk).

