

Health
Innovation
South West

Transforming lives through health and care innovation.



Independent Non-Executive Directors

Candidate information pack

August 2024

HH Hunter
Healthcare

Welcome

Introduction

Are you passionate about innovation and its role in health and care in the South West? Are you an experienced director, innovator or health and care leader looking to use your skills to improve healthcare in the South West in a dynamic and ambitious, impact-led organisation?

About you

We are seeking enthusiastic and diligent non-executive directors to support excellent strategic direction and board oversight. We have vacancies for directors with experience in one or more of the following areas:

- **Human resources, workforce planning and organisational change.**
- **Practical experience of developing and scaling-up innovation in health and care.**
- **Grounded NHS perspective or clinical experience, including in primary care.**
- **Real-world evaluation and academic approaches to evaluation.**
- **Policy shaping or public relations and strategic communications.**

Our recruitment of new non-executive directors is an exciting opportunity for individuals with deep commitment to improving health and generating economic growth, to help us deliver real-world impact for the people of the South West.

About Health Innovation South West

Health Innovation South West (formerly known as South West Academic Health Science Network) is one of 15 Health Innovation Networks set up by NHS England in 2013. You can see more about our impact in our **2023-2024 Annual Review**.

We exist to help transform the way our health and care systems identify, adopt and spread innovation – improving the population health in our region and generating economic growth. Given our current national economic context, and the pressing needs of our health and care system our purpose is more important than ever.

In the last year we have worked with regional partners to establish the **Peninsula Research and Innovation Partnership**. Together we are working to address the big issues distinctive to those working and living in the South West. How we harness research and innovation here is helping deliver real impact, and demonstrates the importance of rural and coastal focused solutions to health care challenges nationally.

With the aim of increasing our impact we have expanded the range of partners we work with and diversified our income during the last few years. The organisation now has a turnover of c.£5.5m and is evolving rapidly. Our approach to leadership and governance is aligned to our ambition and vision to establish the South West peninsula as a leading research and innovation system for rural and coastal health.

If you are eager to use your skills and experience and are passionate about innovation and the future of health and care in the South West we look forward to hearing from you.



Who we are

We exist to help optimise the way our health and care systems in the South West find, adopt and spread innovation to transform lives, improve population health, and drive economic growth. Together with our local and national partners we are increasing the impact of research and innovation across the peninsula.

Our work is funded by NHS England and the Office for Life Sciences nationally commissioned programmes, and contributions from our members, as well as income generated through other activities aligned to our core mission and purpose. You can see more about our impact in our [2023-2024 Annual Review](#).

Health Innovation Networks are the only bodies connecting NHS and academic organisations, local authorities, the third sector and industry. As such, we are uniquely placed to identify and spread health innovation at pace and scale.

We work in partnership with:

- **Our health and care system** – NHS partners and local authorities.
- **Our partners** – university, care sector, life science and voluntary, community and social enterprises.
- **The Health Innovation Network.**



South West Peninsula

What we do



Find, develop and evaluate real-world innovation

A one stop shop for innovation, we work with health and care, commercial, academic and community partners to identify, develop and evaluate real world solutions to clearly defined health and care problems.



Adopt and spread proven innovations at scale

We support the implementation and scale of innovation and innovative practice in health and care pathways across the South West, applying diverse change models to ensure sustainable impact for both the workforce and patients.



Create the conditions to innovate

We work with our partners to strengthen the conditions for innovation in our region and support innovators to develop and deploy their solutions into the NHS and connect to vital research.

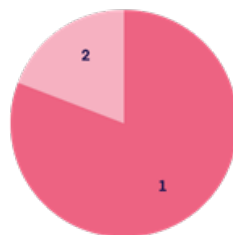
How our work is funded



Income

1. NHS England	£1,554,773
2. Office for Life Sciences	£878,354
3. Patient Safety Collaborative	£301,082
4. Member income	£210,000
5. Other project income	£1,233,695
6. Overall income in advance	£1,103,124

Total: £5,281,028



Expenditure

1. Project expenditure	£4,281,499
2. Corporate operations	£999,529

Total: £5,281,028

Key achievements 2023-4

Find out more in our [2023-2024 Annual Review](#)



200,000

estimated patients and service users who have benefitted from the work of Health Innovation South West.



£475,820,793

of funding leveraged by activities across the national Health Innovation Network



114

projects across three Integrated Care Systems (ICSs) and 16 member organisations.



554

jobs created by activities across the national Health Innovation Network.

Our Team

Board

Our **Board** is led by an independent chair and composed of a mixture of both executive and non-executive directors, including representatives from our three Integrated Care Systems, our university partners and independent non-executive directors with expertise in commercial, clinical and digital sectors.

Anna Walker CB Chair

Anna has extensive experience of strategic roles from across healthcare and other essential services, in the public, private and charity sectors. This includes on the Board at South London and the Maudsley NHS Foundation Trust, Chair of the St George's Hospital charity, as a Lay Member of the Nursing and Midwifery Council, and Member of the Competition Appeals Tribunal.



Anna has been responsible for energy at the Department of Trade and Industry and for rural affairs, and a Non-Executive Director on the Board of Welsh Water.

She was Chief Executive of the Healthcare Commission from 2004 to 2009 (the CQC's predecessor) and Chair of the Office of Rail and Road from 2009 to 2015.

Kate Shields Cornwall ICS Representative

Kate has been NHS Cornwall and Isles of Scilly's accountable officer since 16 August 2021. Kate joined Royal Cornwall Hospitals NHS Trust as deputy chief executive in 2017 and took on the role of chief executive in July 2018. Kate is an experienced NHS leader having worked as director of strategy and partnerships at University Hospitals Leicester. She was a registered nurse and mental health nurse at the beginning of her NHS career. Kate has also worked for NHS England as a regional director of specialised commissioning and as the national head of specialised commissioning.



Jonathan Higman Somerset ICS Representative

Jonathan Higman is the Chief Executive of NHS Somerset Integrated Care Board, the organisation that is responsible for establishing the strategic priorities for the NHS in Somerset and working with organisations across the county to improve the health of our population. Jonathan was previously the Chief Executive of Yeovil District Hospital NHS Foundation Trust, where he led the trust to the point of merger with Somerset NHS Foundation Trust.



He has been a Board level director since 2009, having previously held roles leading on strategic development and operations. Jonathan is passionate about the opportunity to ensure that local health and care services are integrated and, during his time at Yeovil Hospital, led the implementation of a number of innovative new models of care which joined up services for the population. Jonathan has lived and worked in Somerset for almost twenty years.

Dr Nigel Acheson Interim Devon ICS Representative

Dr Nigel Acheson is the Chief Medical Officer for NHS Devon, where he provides strategic and clinical leadership.



Nigel has held several high-profile national and regional clinical and leadership roles including deputy chief inspector of the CQC, regional medical director for NHS England, and medical director for the South West Peninsula Cancer Network.

Having originally trained in Birmingham, Nigel was appointed as a consultant gynaecological oncologist, before moving to a joint consultant role at the Royal Devon and Exeter and South Devon and Torbay Hospitals to help develop gynaecological cancer services.

In previous roles, Nigel has been a consistent champion for involving patients as partners in their care. He has a focus on improving the safety and quality of health services, and his research in ovarian cancer surgery led to the award of a Doctorate in Medicine.

Professor Stuart Logan NIHR Representative

Stuart is a practising paediatrician, but his major role is as a researcher and Director of NIHR Applied Research Collaboration South West Peninsula (PenARC).



Professor Richard Smith University of Exeter Representative

Richard has experience across a wide range of national and international policy, funding and academic bodies.



Before joining the University of Exeter Medical School as Deputy Pro-Vice-Chancellor in 2018, he served as dean of The London School of Hygiene & Tropical Medicine's Faculty of Public Health & Policy, with prior positions in Sydney, Cambridge, Bristol, Melbourne and Norwich, having been educated at the University of York.

Professor Mona Nasser University of Plymouth representative

As Professor of Clinical Epidemiology and Oral Health Research at the University of Plymouth, Mona has 20 years' experience in health services research and clinical epidemiology. She is a visiting fellow at the QUEST Centre/Berlin Institute of Health for 2023-2024 and a co-founder and current chair of the Cochrane Priority Setting Methods Group. Her focus lies on health care challenges that necessitate an interdisciplinary approach.



Projects include the AngST project, which unites researchers from dentistry, medical simulation, and art and media technology to investigate non-verbal indicators of anxiety in dental care; the STARS (Systematic Threat Analysis of Radiation from Space) project, conducting systematic reviews of clinical, animal, and in-vitro studies on the effects of ionizing radiation on human biology; and the PRIDE project, focusing on privacy-preserving robotics in dentistry. Additionally, she leads the MetaFuturism Lab, an art-science initiative that conducts speculative, futuristic, immersive workshops, which engage participants from diverse disciplines and cultural backgrounds in reimagining scientific and social concepts for the future.

Dr Joanna Bayley Independent Non-Executive Director

Jo is a clinical associate working with NHS England to support primary care networks and integration. Jo is a GP and the chief executive of GDoc Ltd, the county-wide GP provider in Gloucestershire, and of Gloucester GP Consortium Ltd, which provides urgent and primary care to deprived communities. She is also non-executive director of the medical indemnity provider MDDUS.



Jo spent two years with the Care Quality Commission as national medical advisor on urgent & emergency care. She was previously the medical director of community provider Gloucestershire Care Services and of a mental health provider. Before becoming a GP, Jo trained in emergency medicine and intensive care. She has an MA in medical law and ethics and has studied transformational change in healthcare at the John F. Kennedy School of Government at Harvard University.

Jo is stepping down from her NED position at the end of the year.

Bill Boa Independent Non-Executive Director

Bill is a Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW). Bill has 25 years of experience as a Chief Finance Officer in the NHS, primarily in the Acute Teaching Hospital sector, including a number of years working in the South West. More recently, Bill was principal of an ICAEW regulated practice providing consultancy services to Healthcare providers in the public and private sector.



Bill was a specialist advisor to the Care Quality Commission for Finance and Governance. Bill is an Institute of Leadership and Management Level 7 qualified Executive Coach. Bill is a non-executive director of Health Data Research UK – a national and international centre for Health Data Science, and Trustee and non-executive director of the National Centre for Creative Health – a national centre for the study and promotion of the role of Arts and Culture in health and wellbeing. Bill Chairs the Finance and Performance Board Committee at Health Innovation South West.

Nitin Chaturvedi
Independent Non-Executive
Director



Nitin was a senior managing director at Teneo, joining to establish its presence across healthcare and wider sectors. Prior to joining Teneo, Nitin led Bain & Company's Healthcare Practice in the UK and was previously the Managing Partner of Monitor Group (now Monitor Deloitte) in France. Over his career, Nitin has advised CEOs across multiple industry sectors to anticipate and navigate deep transformation forces, including telecoms deregulation and the advent of digital insurgents, the emergence of Biopharma and targeted medicine and the fundamental change in healthcare demand and delivery enabled by new technologies. His advisory work has spanned corporate and business unit strategy, organisational redesign, M&A, and technology/digital strategy.

Hanno Ronte
Independent Non-Executive
Director



Hanno has more than 20 years of consulting experience, primarily in the healthcare and life sciences sector. Hanno led the Life Sciences and Healthcare team in Monitor Deloitte and was responsible for building the 'Real World Evidence Capability' within that. His projects have focused on corporate and business unit strategy, competitive response, marketing strategy and capability building. Prior to this, Hanno worked at another major global strategic consulting organisation and has worked with global health clients across health technology, life sciences, but also including partnerships that work with the NHS.

Neil Stevens
Independent Non-Executive
Director



Neil joined the NHS in 1989 after completing a Psychology degree, followed by a postgraduate course in Artificial Intelligence. He started out in an Information Management role at Hammersmith Hospital before moving to the West Country where he worked in a range of Information Management and Technology roles. His last role before leaving the NHS was as Director of Informatics in Somerset where he led a team providing services to two Acute Trusts, a Mental Health and Social Care Trust, Community hospitals and primary care.

His passion has always been about the value that innovative technology can bring to the health and care environment and he now runs a successful management consulting business to pursue this aim. He is also a non-executive director for Bristol Community Health and for Stalis Ltd, an innovative technology company providing data quality, data migration, historical archive viewing and interoperability solutions in the health and care environment.

Neil is stepping down from his NED position at the end of the year.

Executive team

Jon Siddall Chief Executive Officer, Board Member



Jon joined Health Innovation South West in April 2020 to continue his work across the health and care system leading innovation, strategy and building partnerships to improve population health.

Before joining Health Innovation South West, Jon spent three years as an Executive Director at Guy's and St Thomas' Foundation, leading the design and development of the foundation's £150 million portfolio of urban health programmes focused on some of the biggest health challenges facing cities around the world.

Prior to his position at Guy's and St Thomas' Foundation, Jon worked across a range of health and social issues working with funders, investors and government agencies in the UK, Ireland and New Zealand. Jon's work included four years at Health Innovation South West, helping to launch the organisation and developing a range of successful innovation programmes.

Jon has also held a range of non-executive roles, including seats on the advisory boards of the NHS Innovation Accelerator, SBRI Healthcare, the Health Innovation Network, the Research and Development Board of Guy's & St Thomas' NHS Foundation Trust and the UK Taskforce on Multiple Conditions.

Anna Lodge Executive Director of Corporate Operations, Board Member



Anna joined Health Innovation South West in March 2021 as Communications Director, and moved to her current role in March 2023. She graduated with a Masters degree from the London School of Economics and Political Science. Since then, she has gathered over 20 years' experience working for multinational companies, charities, and community organisations specialising in organisational development, leadership and strategic communications.

Pip Peakman Executive Director of Innovation, Board Member



Pip joined us from the University of Nottingham, where she was Director of Research and Innovation. Prior to joining the university, Pip was Director of Research Operations and strategy at Manchester Cancer Research Centre providing specialist support to address unmet health needs and facilitating partnership working between academia, clinicians, industry and small to medium enterprises. Before working in academia, Pip had a career in industry as an International Business manager with Shell International Chemical Co. Pip is a biochemistry graduate from the University of Birmingham.

Rebecca Whitting Executive Director of Implementation, Board Member



Rebecca initially joined Health Innovation South West in October 2019 as Programme Director and Patient Safety Collaborative Lead. Previously she worked at Somerset Partnership as the Operational Manager for Musculoskeletal Physiotherapy and Podiatry services having spent over a decade working with the Armed Forces in both clinical and service management roles. Rebecca was a national lead for the wound care programme. Informing all her work, Rebecca is a strong believer in change management through enhancing individual and team leadership.

Our members

Health Innovation South West is a membership organisation with partners drawn from a range of collaborating organisations across the South West.

- Devon Partnership NHS Trust
- NHS Devon
- Royal Devon University Healthcare NHS Foundation Trust
- Livewell Southwest
- South Western Ambulance NHS Foundation Trust
- Torbay and South Devon NHS Foundation Trust
- University Hospitals Plymouth NHS Trust
- University of Exeter
- University of Plymouth
- Cornwall Partnership NHS Foundation Trust
- NHS Cornwall and Isles of Scilly
- Royal Cornwall Hospitals NHS Trust
- NHS Somerset
- Somerset NHS Foundation Trust

Our work is funded by NHS England and Office for Life Sciences nationally commissioned programmes, and contributions from our members, as well as income generated through other activities aligned to our core mission and purpose.

Health Innovation South West is an independent company limited by guarantee, governed by a board of directors made up of senior leaders from across our Integrated Care Systems, partner universities as well as independent non-executive directors. Based in our award-winning office on the outskirts of Exeter, we work across the counties of Somerset, Devon, and Cornwall and the Isles of Scilly.

Staff

Our **staff team** comprises approximately 65 passionate and dedicated people who offer wide-ranging professional expertise in finance, healthcare, project management, communications, business development, data analysis, evaluation, HR, knowledge management and events management.



The role

The Board

Our Board consists of independent non-executive directors, member representative non-executive directors and executive directors. Together they bring a diverse range of experience, interest and commitment to innovation and improving health outcomes for people living in the South West of England.

Our new independent non-executive directors will bring a diligent and collegiate approach to the Board by providing independent oversight and constructive challenge to the executive directors.

With our client base diversifying, our needs as an impact-driven commercial organisation are changing. We require independent non-executive directors who are keen to support our ambitions with our partners as well as ensure robust regard for governance and oversight.

Currently we are looking for dynamic and committed non-executive directors with one or more of a range of skills and experience.

Responsibilities of independent non-executive directors are to:

- Commit to working to, and encouraging within the Health Innovation South West Board, the highest standards of probity, integrity and governance and contribute to ensuring that the organisation's internal governance arrangements conform with best practice and statutory requirements.
- Contribute to the development of an ambitious strategy that will deliver value to stakeholders and ensure that the Board sets challenging objectives for improving its performance across the range of its functions.
- Provide independent judgement and advice on issues of strategy, vision, performance, resources and standards of conduct; and constructively challenge, influence and help the executive Board members develop proposals on such strategies to enable the organisation to fulfil its responsibilities for healthcare of the local community.
- Appoint, remove, support, encourage and, where appropriate, mentor senior executives, as a member of Board committees; contribute to a committee culture where challenge and scrutiny are welcomed and all Committee members contribute their skills.
- Actively commit to the Nolan principles of public life of selflessness, integrity, openness, honesty, accountability, objectivity and leadership and recognise that these are the bedrock of good governance and to ensure these are adhered to throughout the organisation



Person specification

Experience we are looking for:

- **Governance** – oversight of finance and business performance, and an understanding of the legal duties and responsibilities of a Director of a company limited by guarantee working with a range of public, private and communities based bodies.
- **Professional services** – experience of governance in a professional service or consulting environment is desirable.

We are looking for directors with experience in one or more of these areas:

- Human resources, workforce planning and organisational change.
- Practical experience of developing and scaling-up innovation in health and care.
- Grounded NHS perspective or clinical experience, including in primary care.
- Real-world evaluation and academic approaches to evaluation.
- Policy shaping or public relations and strategic communications. .

Experience you will develop in the role:

- **As part of the Board leading change in a complex health and care system** – the realities, challenges and opportunities of implementing innovative practice at scale in a complex health and care system.
- **In an organisation improving health outcomes through innovation** – through our testing, development and implementation of innovative approaches to improving health and care outcomes in a complex region with a mix of rural, urban and coastal environments.
- **Influencing health and care systems** – on the Board leading our work with partners at a local, regional and national level.

Abilities and attributes:

- **A demonstrable interest in innovation and improving health outcomes** for those living in the South West.
- **Demonstrates our values** – believes in and supports engagement in the organisation's values.
- **Clear judgement** – independence of thought, integrity and ability to influence others.
- **Builds trust** – works collaboratively to bring people together and harness a diverse range of expertise and experiences.
- **Commercially astute** – the ability to support the strategic development and effective governance within a small organisation environment with a growing income from an evolving partnership base.
- **Reporting to:** Chair of the Board

Our values:

- **We are impact-led** – we are solutions focused, action orientated and adapt plans to achieve desired end goals.
- **We are improvement focused** – we seek to understand problems, look at things from different angles, test ideas and learn from our experiences.
- **We are collaborative** – we value diversity of perspectives, commit to and place trust in others to contribute towards collective goals.

Diversity and Inclusion

We encourage inclusivity and value diversity, actively seeking to work with individuals, partners and organisations from a broad range of backgrounds. In our staff body, we support flexible working, part-time roles and job shares, and are open to applications from people with wide-ranging experiences. We believe that an inclusive and diverse environment can help us achieve greater impact in our work. We are committed to the Health Innovation Network diversity pledges and are developing a progressive and ambitious action plan led by our Environmental, Social and Governance (ESG) Group. Through this work, we are seeking to further develop a culture of inclusivity and increase diversity as part of our work.

How to apply

Terms of employment

- **Remuneration:** c. £5,000 per annum.
- **Time commitment:** 12 days per year or about one day a month. We welcome applicants keen to chair and participate in our Board committees within this commitment.
- **Board Meetings p/a:** Four plus a Board Away Day (blend of physical and remote meetings). We expect to run the majority of our sub-committee meetings virtually.

Closing date and contact

The closing date for applications is **9 September 2024**.

If you'd like to know more about the role or selection process, please contact **Jenny Adrian** at Hunter Healthcare by emailing: jadrian@hunter-healthcare.com or on 07939 250362.

To apply for this role please email applications@hunter-healthcare.com

Please note: we cannot accept applications from candidates that require sponsorship

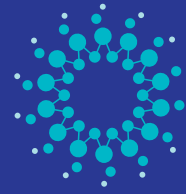
Interviews

Successfully shortlisted applicants will be invited to interview during October 2024.

Find out more

- Visit our [website](#)
- Read our [Annual Report 2023-24](#)
- You'll find many Health Innovation South West staff on X, as well as regular updates on our main [@HealthInSW](#) account.
- We're also on LinkedIn: www.linkedin.com/company/health-innovation-south-west





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Transforming lives through health and care innovation.

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South West Peninsula AHSN Ltd (T/A Health Innovation South West)

Part of
The AHSN Network

**ACCELERATED
ACCESS
COLLABORATIVE**



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