



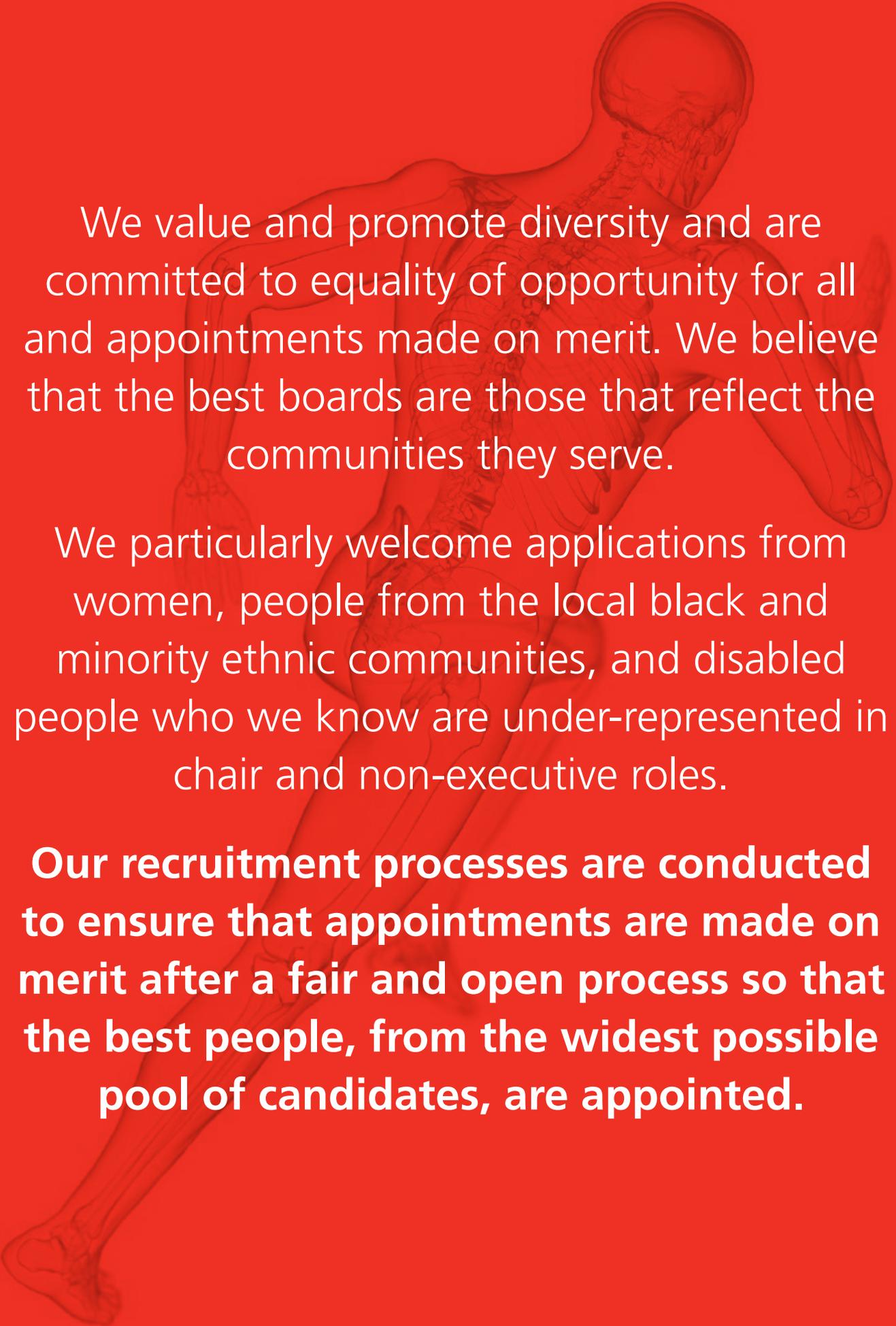
Royal National Orthopaedic Hospital

NHS Trust

Chief Nurse

Candidate information pack
February 2026





We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.

We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

Our recruitment processes are conducted to ensure that appointments are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.

Welcome

Dear Candidate,

We are delighted that you are considering joining us at such an important moment in our organisation's development.

The Royal National Orthopaedic Hospital NHS Trust (RNOH) is a place with a proud heritage, a distinctive clinical mission, and a deeply committed workforce.



We are equally a Trust looking ahead – determined to strengthen our clinical leadership, modernise our services, and ensure we continue to deliver outstanding specialist care for the patients who rely on us.

The coming years will be both exciting and challenging. We are entering a period of significant transformation as we optimise our electronic health record, redesign pathways of care, and align the way we work to the three major shifts set out in the NHS Long Term Plan. Doing this well – improving quality, safety, productivity and value simultaneously – will require ambition, curiosity, resilience and compassionate leadership. It will also require clinical executives who can bring people with them, who understand how to translate strategy into better care on the ground, and who can work confidently across disciplines, services and systems.

This post sits at the heart of that agenda. As Chief Nurse, you will play a central role in shaping the future of our organisation, strengthening the quality and safety of our services, and leading Trust-wide clinical transformation at scale. You will work alongside an experienced and supportive executive team, with the full commitment of the Board to modernising services in a way that truly benefits patients and staff.

We welcome applications from experienced Chief Nurses as well as exceptional Deputy Chief Nurses who can demonstrate the skills, insight and leadership needed to succeed in a role of this profile and scope. What matters most to us is your ability to inspire confidence, drive improvement, uphold the highest professional standards, and lead with compassion and integrity.

Thank you once again for taking the time to explore this opportunity. We hope you will consider joining us in shaping the next chapter of RNOH's story and in delivering the world-class, patient-centred care that defines our organisation.

Paul Fish

Chief Executive
Royal National Orthopaedic Hospital
NHS Trust

About the Trust

RNOH is the largest orthopaedic hospital in the UK and a global leader in our field.

We provide a dynamic working environment where we support frontline staff to implement improvements so that we can realise our vision of being a world-leading neuro-musculoskeletal (MSK) hospital providing the best patient care and staff experience in the NHS, delivering world-leading research, and offering a strong foundation of education, training and career progression.

Our dedicated staff come from diverse backgrounds, and our patients benefit from the wide range of experience they bring to the Trust. The RNOH brings unrivalled expertise together in one place allowing us to deliver some of the world's most complex and innovative care to our patients.

- Rated Good by the CQC
- Recognised in the Newsweek survey as the 15th best orthopaedic hospital in the world and the best in the UK
- Consistently highly ranked for patient experience
- Amongst the best staff experience of any organisation in London as measured by the NHS staff survey
- Two primary sites, one in Stanmore and one in central London – the Stanmore site which is the largest site also has the Stanmore Building, a state-of-the-art inpatient facility
- With an exciting strategy, with a focus on innovation in the delivery of MSK healthcare, prevention and enabling patients to live longer lives with less disability



- Our Research and Innovation Centre works closely with our main academic partner, University College London
- Recognised as a centre of excellence responsible for some of the most cutting edge new ways of delivering high class careRecent implementation of a state-of-the-art electronic health record.

This is a great time to join us and play a critical role in the next stage of RNOH's journey to achieving an outstanding CQC rating.

Our aim is to remain a world-leading orthopaedic hospital with the best patient care and staff experience in the NHS. To do this, we have four core values that underpin everything that we do.

We use our values to help ensure that we are always focused on the things that our staff and patients believe are most important:

- Patients first, always
- Excellence, in all we do
- Trust, honesty and respect, for each other
- Equality, for all

During 2024/25, RNOH provided specialist orthopaedic care to 16,090 Inpatients at the Stanmore site. Altogether, there were 168,266 outpatient attendances: 137,582 outpatient attendances at the Stanmore site, 29,924 outpatient attendances at the Bolsover street site, and 760 at other locations.

Patients from all four countries of the UK have received these high quality services from RNOH.

Our specialist services are commissioned by NHS England and commissioners from across London and the UK.

The Trust directly employs approximately 1700 people with hundreds more employed by partners supporting its work. It provides services on two main sites; the Stanmore Hospital site which is a 193 bed hospital with capacity for 16 intensive care patients and is set in 112 acres of land in the London Borough of Harrow and the Bolsover Street site which attends to outpatient cases only and is located in central London.

The RNOH is a member of the North Central London and North West London Integrated Care System and works with its partners to deliver the requirements set out in the NHS Long Term Plan. We have a collective commitment to deliver changes that will improve the health and well-being of patients and its residents.

Key challenges

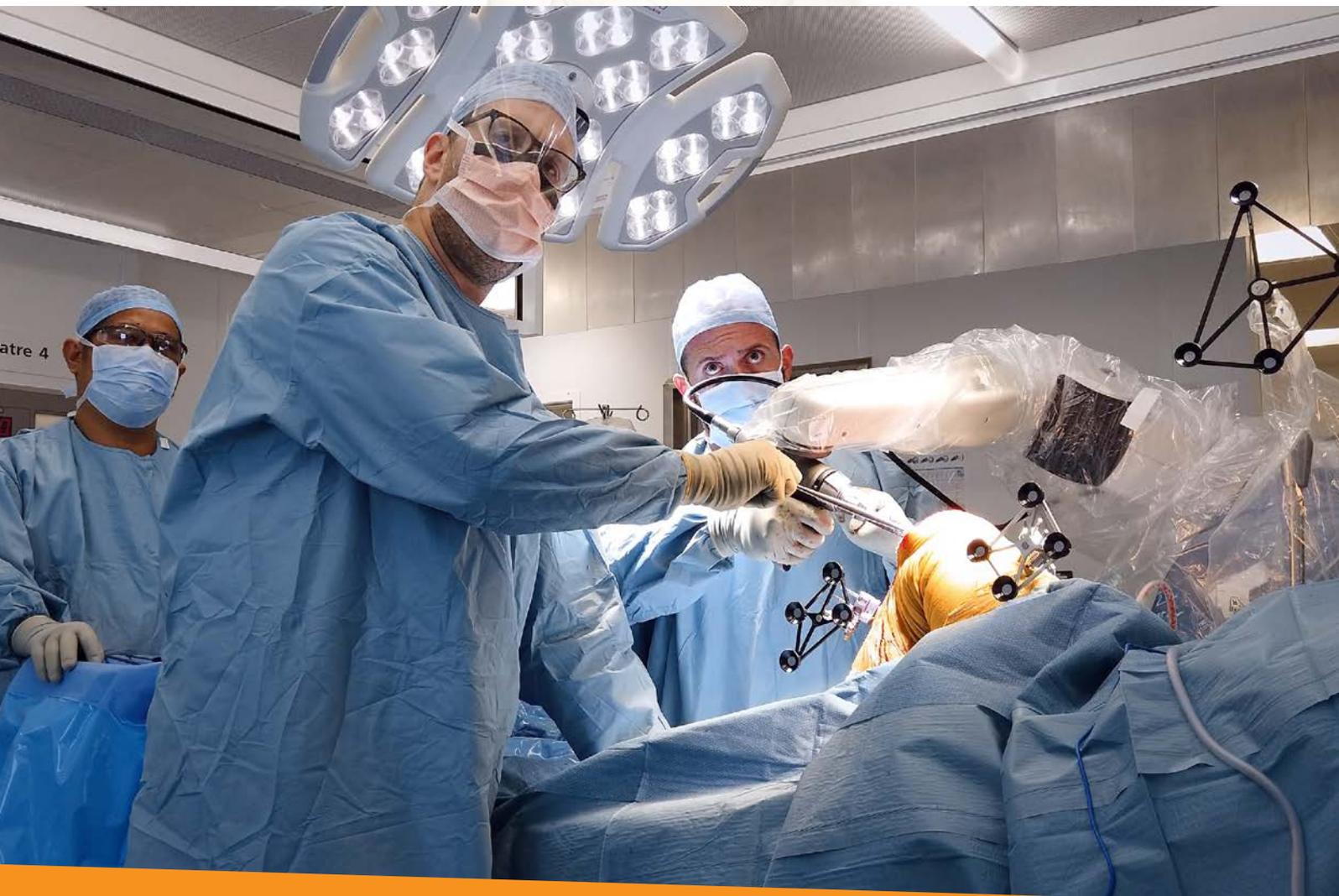
RNOH's key challenge is the health burden that MSK ill-health causes the population and meeting the rising demand.

This is a global issue, and the WHO estimates that approximately 1.71 billion people worldwide live with MSK-related conditions – something which will only continue to grow as the population both grows and ages.

The Trust continues to place such a big priority and emphasis on achieving the best staff experience working at RNOH and we are proud that our staff rate the RNOH as one of the best places to work in the NHS.

The long-term outlook for financial sustainability remains challenging. However, progress is being made on growing non-NHS clinical activity income contributions to support NHS services and improving productivity and efficiency to gain maximum value from tax payer funding.

Other key challenges include: some risks to achieving the redevelopment of the full site and to ensuring that all our patients receive services in a modern environment; and ensuring the sustainability of sub-scale specialisms including paediatrics and several highly specialist services that are provided by small numbers of consultants.



Our Strategy

The Trust's strategy consists of four pillars:

GROWTH

in tertiary, first contact, secondary care, private practice and academic programmes

- Growth in tertiary services so that 30% of national activity is undertaken at the RNOH (RNOH Stanmore/RNOH Kids)
- Growth in private practice, from £5m to £30m per year turnover and reinvest back into our core (RNOH Private Care)
- Establish and grow first contact and secondary care MSK services in London and nationally (RNOH Local)
- Boost our academic programmes and drive innovation in orthopaedic service delivery (RNOH Innovation)

EFFICIENCY

reference cost index reduced to 115

- Deliver top decile performance in length of stay and theatre efficiency
- Achieve efficiency and improved service resilience through a shared service model for corporate and clinical support services
- Improve our social value impact – both sustainability and community

PEOPLE

achieving the best staff/patient experience of any provider nationally

- Achieve the best staff experience of any provider nationally – evolving our culture as we grow
- Recruit and develop a diverse talent pool
- Deliver a step change in our workforce development programme

ENABLERS

working collaboratively across the local and national system

- Partnerships – Clinical e.g. RFL London/GOSH/NOA (GIRFT), the RNOH charity
- Infrastructure – Digital (e.g. EPR) and Estates
- Specialist commissioning
- System leadership for MSK – system access/system wide PTLs, pathway enablers

Flexion
2.5°

Our values

PATIENTS FIRST

- We are courteous and welcoming
- We make people feel valued and show we care
- We are open to improving the way we work
- We are positively involved in our work

TRUST, HONESTY AND RESPECT

- We treat each other with respect, compassion and dignity just as we also treat our patients
- We value our colleagues
- We work as one team and are supportive of each other
- We act with humility, integrity and accountability when we make a mistake



EQUALITY

- We are respectful of others
- We are always fair
- We are consistent in how we deal with people
- We are flexible and adaptable

EXCELLENCE

- We celebrate success
- We encourage others to reach their potential
- We deliver consistent quality high quality care
- We hold ourselves to the highest standards

Research and development

TURNING IDEAS INTO IMPROVEMENTS IN PATIENT CARE

Our research is focused on musculoskeletal as well as neuro-musculoskeletal conditions, rehabilitation, and peripheral nerve injury repair, sarcoma detection and surgical treatments and much more.

We aim to deliver research supportive environment for multidisciplinary clinical research relevant to our patient needs.

Our work is delivered in partnership with academic and commercial institutions.

Clinicians work closely with scientists as well as administrators to deliver:

- Over 60 on-going research projects
- Recruit over 1000 patients into our research projects
- Provide opportunities for our patients to become involved



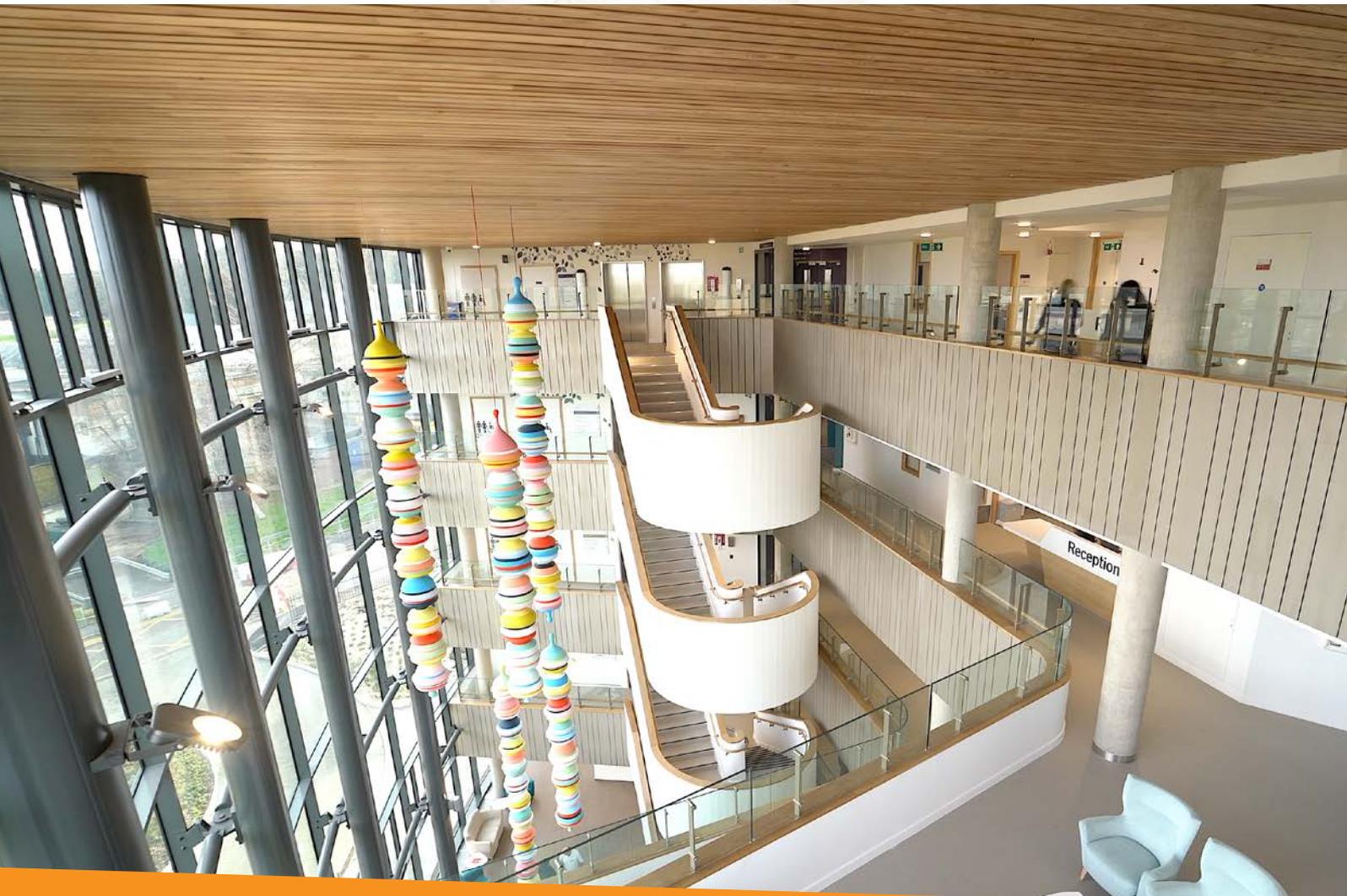
Key development projects

In 2018 the Stanmore Building was opened, fusing the latest architectural design and health technology with contemporary art to provide a stunning environment for patients and staff.

In 2021 the Trust refurbished one of its existing wards to create a Surgical Admission and Pain Procedure Unit that has provided a more efficient and smooth admissions and access process to theatres which in turn has improved the experience for patients and staff.

During 2022, the Trust obtained approval for the development of a modular theatre complex. Patients began being treated in the new theatres in October 2023.

In the longer term, the Trust continues to seek funding to redevelop the whole of the Stanmore site through a programme of phased redevelopments.



Role description

Job Title:	Chief Nurse
Department:	Executive
Grade:	VSM
Base:	Stanmore, with travel to Bolsover Street site and regular work from home
Hours per week:	Full time (expected hours required to complete role fully)
Responsible to:	Chief Executive
Accountable to:	Chief Executive

JOB PURPOSE

The Chief Nurse is the professional head of nursing and a full unitary member of the Trust Board, with corporate accountability for the quality, safety and experience of care provided by the organisation.

The post holder is responsible for ensuring the delivery of safe, effective, compassionate and evidence-based care, supported by high standards of professional practice, workforce capability and clinical governance.

The Chief Nurse leads the organisation's approach to quality improvement, patient experience, clinical effectiveness and patient safety, working in partnership with the Chief Medical Officer and the wider executive team.

The Chief Nurse provides strategic leadership for the development and modernisation of nursing and care delivery, ensuring that services are designed around patient outcomes and experience. This includes leadership of innovation in care pathways, adoption of digital technologies, and redesign of clinical models to enable more responsive, efficient and personalised care.

The role holds executive responsibility for a number of statutory and regulatory functions, including Director of Infection Prevention and Control, Controlled Drugs Accountable Officer, Human Tissue Authority lead executive, and executive lead for safeguarding.

The Chief Nurse is also the Trust's senior liaison for the Care Quality Commission and the named person on registration.

As a Board member, the Chief Nurse shares collective responsibility for organisational performance, financial stewardship, workforce strategy, culture and delivery of the Trust's strategic objectives.

KEY RELATIONSHIPS:

- Chair and non-executive directors
- Chief Executive and executive directors
- Divisional leadership teams
- Nursing and AHP workforce
- Patients, families and patient groups
- Integrated Care System partners and Chief Nurses network
- Care Quality Commission (CQC) relationship manager
- NHS England and national professional bodies
- Academic and research partners
- System clinical and operational partners

MAIN DUTIES AND RESPONSIBILITIES

STRATEGIC

- Contribute fully as a voting member of the Trust Board, sharing collective accountability for strategy, performance and governance.
- Provide strategic leadership for the development of nursing, care delivery and quality across the organisation.
- Lead transformation of care pathways to improve patient outcomes, experience and value.
- Ensure the organisation harnesses digital technology, data and innovation to enable new models of care and productivity improvement.
- Advise the Board on emerging developments in nursing, regulation, healthcare delivery and technology.
- Shape organisational strategy to ensure high-quality, safe and sustainable services.
- Represent the Trust within the Integrated Care System and wider NHS networks.
- Maintain credibility with regulators, professional bodies and system partners.

EXECUTIVE

- Act as a core member of the executive team, contributing to overall corporate leadership and performance.
- Provide professional leadership for nursing across the Trust.
- Lead the Trust's quality agenda in partnership with the Chief Medical Officer.
- Ensure delivery of safe, high-quality, person-centred care.
- Provide expert advice to the Chief Executive and Board on nursing, quality and patient safety.
- Lead transformation of care models, including digitally enabled services, pathway redesign and new approaches to workforce deployment.
- Ensure nursing leadership contributes fully to operational and strategic decision-making.
- Support delivery of organisational objectives including financial sustainability and productivity improvement.

STATUTORY AND REGULATORY RESPONSIBILITIES

The Chief Nurse will:

- Act as Director of Infection Prevention and Control (DIPC).
- Act as Controlled Drugs Accountable Officer (CDAO).
- Serve as Human Tissue Authority Designated Individual / lead executive.
- Serve as Executive Lead for Safeguarding (adults and children).
- Act as CQC executive lead and named person on registration.
- Lead organisational preparedness for regulatory inspection and assurance.
- Ensure compliance with all statutory clinical governance requirements.

LEADERSHIP AND VALUES

- Provide visible, compassionate and inclusive leadership.
- Promote a culture of safety, openness, learning and continuous improvement.
- Champion equality, diversity and inclusion.
- Develop nursing leadership capability at all levels.
- Ensure workforce planning supports sustainable service delivery.
- Foster multidisciplinary collaboration.
- Support staff wellbeing and engagement.

QUALITY AND PATIENT EXPERIENCE

- Provide executive leadership for patient safety, clinical effectiveness and patient experience.
- Ensure robust quality governance systems operate across the Trust.
- Embed continuous improvement methodologies.
- Ensure services are designed around patient needs and outcomes.
- Lead complaints, patient experience and engagement functions.
- Maintain compliance with regulatory standards.
- Lead organisational response to quality risks and incidents.

CLINICAL GOVERNANCE AND RISK MANAGEMENT

- Ensure effective integrated governance arrangements.
- Oversee clinical and non-clinical risk management.
- Lead major incident preparedness and emergency planning.
- Ensure systems support learning from incidents and complaints.

DIRECTOR OF INFECTION PREVENTION AND CONTROL

- Provide executive leadership for infection prevention and control.
- Ensure effective surveillance, prevention and assurance systems.
- Report annually to the Board.

EDUCATION, WORKFORCE AND PROFESSIONAL DEVELOPMENT

- Lead strategic nursing workforce planning.
- Ensure professional standards and regulatory compliance.
- Develop education and career pathways.
- Promote research, innovation and evidence-based practice.

DIGITAL TRANSFORMATION AND INNOVATION

- Lead the professional adoption of digital technologies that enhance care quality and patient experience.
- Ensure clinical pathway redesign is supported by digital infrastructure and data insight.
- Champion digital literacy and capability across the workforce.
- Ensure technology is used to improve outcomes, productivity and safety.

SYSTEM LEADERSHIP

- Represent the Trust in regional and national nursing and quality forums.
- Develop partnerships to improve patient pathways across organisational boundaries.

SAFEGUARDING CHILDREN AND VULNERABLE ADULTS AT RISK

The Trust recognises its duty to safeguard and promote the welfare of children, young people and adults. Staff must at all times treat patients with dignity and respect protecting, young people and adults at risk from abuse and neglect.

Employees have a responsibility to ensure that prompt and appropriate action is taken when concerns have been made about a child, young person or adults at risk. Employees should be aware of their responsibilities as detailed in the Local Safeguarding Children Procedures and Safeguarding Adults at Risk Policy.

The Trust will assist by providing mandatory training, support and advice.

Safeguarding children and adults is everyone's business.

EQUALITY, DIVERSITY & INCLUSION

RNOH is proud to be a diverse and inclusive organisation, representing people from a wide group of ethnicities, gender identities, sexualities, disabilities, ages, religions and beliefs. The Trust is committed to ensuring that it is a place where our staff, patients and visitors feel included, represented and receive the support that best meets their needs.

We recognise and exercise our duty to act on institutional discrimination and address inequality within our organisation. The post holder will be expected to behave in a way that is actively anti-racist, anti-discriminatory and facilitate equality and equity at all times within their role. This will include engaging with the implementation of the Trust EDI Strategy and attending essential EDI training as and when required by the Trust.

We are a Level 2 Disability Confident Employer. If you have a disability (including conditions that affect your mobility, senses, mental health, neurodivergence or long-term health) and require support to make the workplace accessible, we will make reasonable adjustments to support you. Therefore, we encourage you to declare your disability, identify what support you need and we will make the workplace accessible to your needs.

We are an organisation that supports flexible working and are able consider and offer a range of flexible working practices. Depending upon the nature of your role, this can include hybrid home working, part-time roles and job shares.

IT SKILLS

All staff are required to demonstrate a level of IT literacy skills appropriate to their job, as the use of IT is fundamental in delivering good quality efficient health care.

EFFORT AND ENVIRONMENT

The following information has been designed to assist the recording of the effort and environment factors required for Agenda for Change.

Physical: The role involves sitting at a desk, moving around the Trust and providing training and presentations.

Mental: Frequent periods of concentration. Ability to manage interruptions.

Emotional: May occasionally deal with sensitive issues, and/or support staff who may be upset or in distress.

Working conditions: Assuming normal Health and Safety standards are met. Frequent VDU use and working from home. Driving to and from work is not included.

TERMS AND CONDITIONS OF SERVICE

This appointment is subject to the terms and conditions of employment of the Royal National Orthopaedic Hospital NHS Trust.

PROFESSIONAL CONDUCT

The post holder must comply with the Code of Professional Conduct applicable to their profession.

RISK MANAGEMENT

RNOH strives to take a holistic approach to the management of risk; Health and Safety, Caldicott, Corporate and Clinical Governance requirements are all elements of risk management.

Risk management is fundamental in ensuring the safety of all whilst on Trust premises and in ensuring that a high level of quality care is continually provided. To support staff in the management of risk, the Trust provides training programmes and facilitates staff in the use of risk management identification tools. In turn, individuals are responsible for ensuring that they attend training sessions and adhere to the Trust's policies and procedures, which includes the reporting of incidents, both actual and near miss.

HEALTH AND SAFETY AT WORK ACT

Under the provisions of the Health and Safety at Work Act 1974 it is the duty of every employee to:

- Take reasonable care of themselves and of others who may be affected by their acts or omissions.
- Co-operate with their employer in ensuring that all statutory and other requirements are complied with.

CLINICAL GOVERNANCE

All staff must comply with all clinical and Infection Prevention and Control policies of the Trust appropriate for their job role.

All employees must attend mandatory trainings i.e. Fire Safety, Infection Prevention and Control, Data Protection, Manual Handling, etc. as required within their department as directed by their line manager.

All staff must also comply with the Dress Code Policy of the Trust.

CONFIDENTIALITY

Postholders must maintain the confidentiality of information about patients, staff and other health service business in accordance with the Data Protection of 1998. Postholders must not, without prior permission, disclose any information regarding patients or staff.

If any member of staff has communicated any such information to an unauthorised person those staff will be liable to dismissal. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

Following the Freedom of Information Act (FOI) 2005, postholders must apply the Trust's FOI procedure if they receive a written request for information.

NO SMOKING POLICY

The Trust prohibits smoking in all of their buildings and premises.

SUSTAINABILITY

Sustainability is integral to the Trust achieving the NHS Net Zero target. All staff are therefore actively encouraged and supported to participate in and contribute towards improving the sustainability performance of the Trust.

By working together, staff will embed sustainability into the heart of RNOH's culture; we will be helping to improve both the internal and external environment, reduce the impact on natural and energy resources, reduce air pollution, reduce the likelihood of infection and improve the health and well-being of staff, patients and the public.

DIGITAL SYSTEMS

The postholder will be required to use electronic patient information systems as part of their daily duties. This includes:

- Accessing, updating, and maintaining accurate patient records in accordance with Trust protocols.
- Ensuring full compliance with relevant data protection legislation, including the General Data Protection Regulation (GDPR).
- Completing all mandatory training related to the use of electronic systems and information governance.
- Adhering to all Trust policies and procedures concerning the secure handling, confidentiality, and appropriate use of patient data.
- Reporting any system issues or data breaches promptly in line with Trust escalation processes.

CYBER SECURITY AWARENESS AND RESPONSIBILITY

All employees are expected to maintain a proactive awareness of cyber security risks and practices relevant to their role. This includes remaining vigilant to potential threats, adhering to Trust policies and procedures related to information governance and data protection, and promptly reporting any suspicious activity or security incidents. Staff must also participate in all mandatory and available cyber security training provided by the Trust to ensure ongoing compliance and to support a secure working environment.

Person specification

COMMUNICATION & RELATIONSHIP SKILLS

Essential

- Exceptional communication skills with ability to influence at Board, system and national level
- Ability to build credibility and trust with clinical and non-clinical staff
- Strong stakeholder management skills, including regulators, ICS partners and professional bodies
- Highly developed interpersonal and negotiation skills
- Ability to communicate complex quality, safety and strategic information clearly
- Visible and compassionate leadership style

Desirable

- Experience representing an organisation in national professional forums
- Experience of media or public-facing communication

KNOWLEDGE, TRAINING & EXPERIENCE

Essential

- Registered Nurse with current NMC registration
- Educated to Master's degree level or equivalent experience
- Evidence of ongoing professional development
- Substantial (Sub)Board-level or equivalent senior nursing leadership experience in a complex healthcare organisation
- Extensive knowledge of clinical governance, patient safety, safeguarding and quality systems
- Experience as Director of Infection Prevention and Control or equivalent infection control leadership
- Experience of regulatory engagement (CQC or equivalent)
- Experience leading organisational transformation and service redesign
- Experience of workforce strategy, leadership development and succession planning

Desirable

- Formal leadership or management qualification
- Qualification in quality improvement, patient safety or digital health
- Experience in specialist or tertiary services
- System-wide or ICS leadership experience

ANALYTICAL & JUDGMENT SKILLS

Essential

- Ability to interpret complex clinical, operational and performance data
- Strong strategic judgement in high-risk and high-profile environments
- Ability to balance quality, safety, financial and operational considerations
- Experience making evidence-based decisions in complex systems
- Ability to assess and mitigate clinical and organisational risk
- Experience using digital dashboards and data analytics to drive improvement

PLANNING & ORGANISATIONAL SKILLS

Essential

- Demonstrable experience delivering complex transformation programmes
- Ability to manage multiple competing priorities at executive level
- Experience developing and delivering workforce and quality strategies
- Proven ability to lead large-scale change in complex organisations
- Strong programme oversight and governance capability

Desirable

- Experience leading digitally enabled pathway redesign

IT SKILLS

Essential

- Strong understanding of digital healthcare systems (e.g. EPR/EHR)
- Ability to lead digital adoption within clinical services
- Experience using data to support quality improvement and pathway redesign
- Digital literacy sufficient to engage confidently in technology-enabled service transformation

Desirable

- Experience implementing or optimising EHR systems
- Knowledge of digital health innovation, AI or remote monitoring models

RESPONSIBILITY FOR EQUALITY, DIVERSITY AND INCLUSION

Essential

- Demonstrable commitment to anti-discriminatory and inclusive behaviours and practices
- Experience promoting equality, diversity and inclusion within workforce and service delivery
- Evidence of addressing health inequalities in service design

Desirable

- Experience leading organisational EDI initiatives

RESPONSIBILITY FOR POLICY/SERVICE DEVELOPMENT

Essential

- Executive leadership for development of nursing and quality strategy
- Experience shaping and implementing organisational policy at Board level
- Proven ability to lead service redesign and innovation
- Experience aligning service development with regulatory and statutory requirements

Desirable

- Experience contributing to regional or national policy development

RESPONSIBILITY FOR FINANCIAL & PHYSICAL RESOURCES

Essential

- Corporate accountability as Board member for financial stewardship
- Experience managing significant budgets within a quality and safety portfolio
- Ability to reconcile affordability, safety and quality objectives
- Experience contributing to cost improvement programmes without compromising care standards

Desirable

- Experience leading productivity improvement programmes

RESPONSIBILITY FOR RESEARCH & DEVELOPMENT

Essential

- Commitment to evidence-based practice
- Experience supporting research capacity and capability within nursing
- Experience embedding quality improvement methodology

Desirable

- Active involvement in research leadership or academic partnerships
- Publications or contribution to professional research activity

FREEDOM TO ACT**Essential**

- Ability to operate autonomously within executive authority
- Experience exercising independent professional judgement
- Confidence to provide constructive challenge at Board level
- Ability to act decisively in complex and high-pressure situations

Desirable

- Experience in high-profile regulatory or reputationally sensitive environments

MENTAL EFFORT**Essential**

- Ability to sustain concentration across complex and competing executive responsibilities
- Capacity to analyse high volumes of detailed and sensitive information
- Resilience in managing ambiguity and competing demands

Desirable

- Experience in sustained major organisational transformation

EMOTIONAL EFFORT**Essential**

- Emotional resilience in managing serious incidents, complaints and regulatory scrutiny
- Ability to support staff in distressing or high-pressure circumstances
- Demonstrates compassionate leadership during organisational challenge

Desirable

- Experience leading through significant organisational change or crisis

How to apply

All applications must be received by 22 March 2026

All applications must quote the reference RNOH_CN and include:

- A full curriculum vitae
- A covering letter (no more than two pages) indicating how you meet the selection criteria and articulating why you are interested in the role
- Contact details for referees covering the last six years (who will not be contacted without your permission)
- A contact email address and telephone no.
- A completed **Diversity Monitoring Form** and **Fit and Proper Person Monitoring Form**.

For an initial conversation about this role please contact our partners at Hunter Healthcare: Finn McNulty at our recruitment partners, Hunter Healthcare, on fmcnulty@hunter-healthcare.com or 07966 006091

Please send all documentation by email to our applications inbox at Hunter Healthcare on: apply@hunter-healthcare.com

KEY DATES:

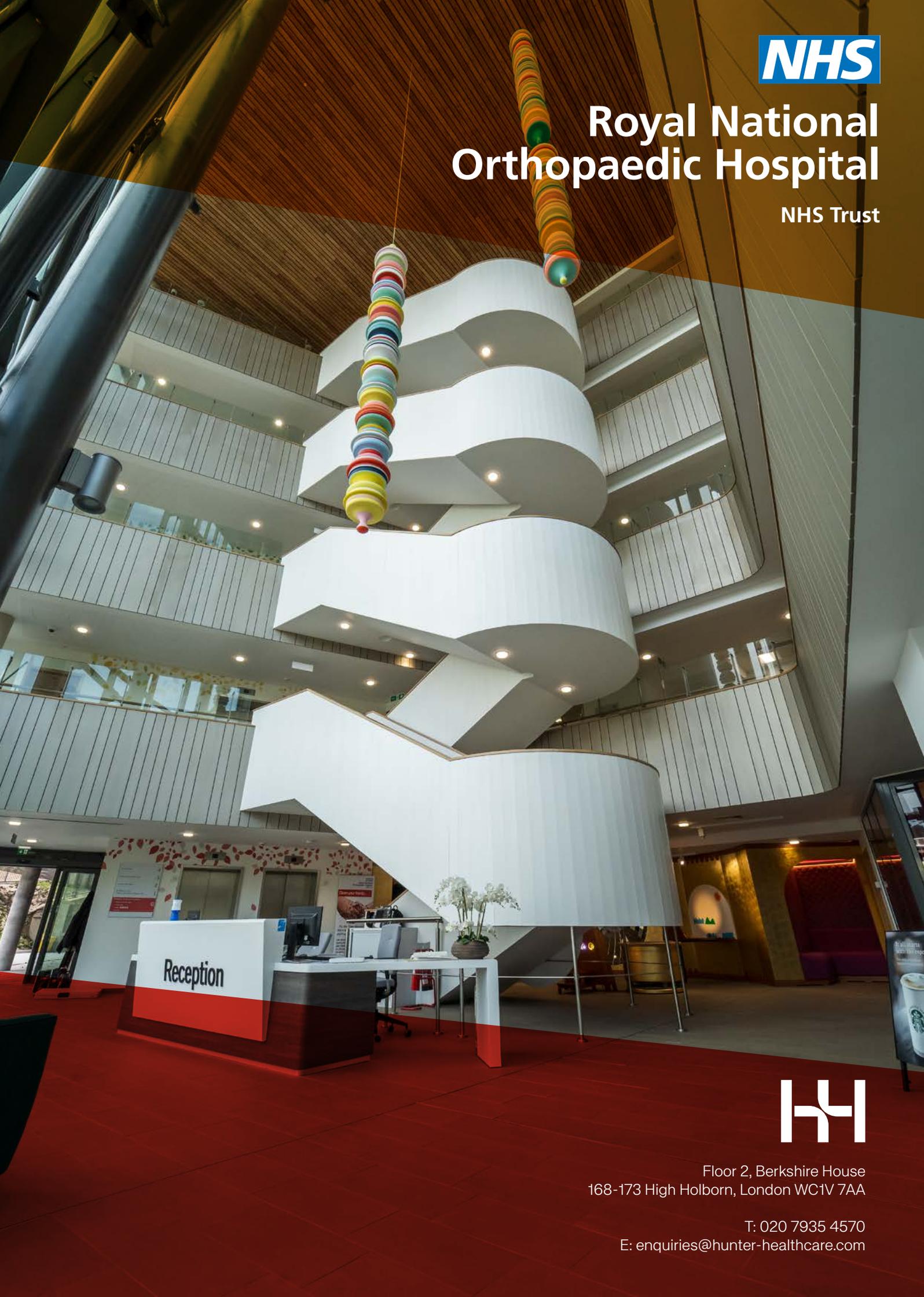
Application deadline	22 March 2026
Shortlisting	23 March 2026
Interviews and selection event	15 April 2026





Royal National Orthopaedic Hospital

NHS Trust



Reception



Floor 2, Berkshire House
168-173 High Holborn, London WC1V 7AA

T: 020 7935 4570
E: enquiries@hunter-healthcare.com