



NHS

North London
NHS Foundation Trust



Director of Planned Care

Candidate information pack

July 2026

Better Mental Health. Better Lives. Better Communities

H Hunter
Healthcare

Welcome from the COO

Thank you for your interest in joining North London NHS Foundation Trust as our Director of Planned Care.

This is an incredibly exciting time to join our organisation. Having formally become North London NHS Foundation Trust in November 2024, we have continued to evolve through the integration of The Tavistock and Portman NHS Foundation Trust in April 2026. Together, we are creating one of the country's largest, most ambitious and most influential mental health providers, serving 1.8 million people across North London while delivering nationally recognised specialist and highly specialised services.

As Director of Planned Care, you will have a unique opportunity to shape that future.

Reporting directly to me, you will lead one of our largest Care Groups, providing strategic and operational leadership across community mental health services, talking therapies and planned care pathways. Alongside delivering outstanding operational performance, quality and transformation, you will play a pivotal role in supporting the successful integration of the highly specialised services previously provided by The Tavistock and Portman into the Care Group. This is an opportunity to ensure these exceptional services continue to thrive as part of our wider organisation while preserving the expertise, innovation and national reputation they have built over many years.

We are looking for an inclusive, ambitious and compassionate leader who is equally comfortable leading complex operational services as they are building partnerships, inspiring colleagues and driving transformational change.

You will work alongside experienced executive and clinical leaders who are passionate about improving mental health outcomes and reducing the inequalities experienced by the diverse communities we serve.

Importantly, this role has also been designed with the future in mind. We see the Director of Planned Care as a critical member of our senior leadership community and an important part of our executive succession pipeline. It offers exceptional exposure to Board-level leadership, strategic decision-making and system working, making it an outstanding opportunity for an experienced operational leader who is aspiring to their first substantive Executive Director position in the NHS.

Our ambition is simple: Better Mental Health. Better Lives. Better Communities. Achieving that ambition requires outstanding leaders who are curious, collaborative and committed to continuous improvement. If that sounds like you, I hope you'll consider joining us.

Thank you for taking the time to learn more about this opportunity. I hope this pack gives you a real sense of our ambition, our values and the difference you could make as part of our Executive leadership team.

For an information conversation about the post, please contact our recruitment partner, Finn McNulty at Hunter Healthcare on 07966 006091 or by email via fmcnulty@hunterhealthcare.com. We look forward to hearing from you.

Yours sincerely,

Jess Lievesley
Chief Operating Officer



About Us

On 1 November 2024, we became the new North London NHS Foundation Trust (NLFT).

This follows several years where Barnet, Enfield and Haringey Mental Health NHS Trust and Camden and Islington NHS Foundation Trust have been working together as the North London Mental Health Trust, with a single Chair, Chief Executive and Executive Team. Our Trust Strategy was launched in May 2023 and in July 2023, our Board took the decision to merge formally and create a new Trust.

We serve a very diverse population of 1.8 million people across the London Boroughs of Barnet, Camden, Enfield, Haringey and Islington. We have a combined annual budget of £670 million and employ 6,000 staff.

We provide all age acute and community mental health services across North London, as well as some services regionally and nationally. These include:

- General Adult Services (Inpatient Services, Crisis Services, Community Services, Talking Therapies)
- Rehabilitation Services
- Children and Young People Mental Health Services
- Older Adult Services
- Learning Disabilities and Autism Services.

Our specialist services include:

- Forensic and Prisons Services
- Substance Misuse Services
- Perinatal and Maternal Mental Health Service
- Specialist Eating Disorders Services
- Veterans' Mental Health Services.

We provide services to an extremely diverse population across the five boroughs of North Central London, each of which contains a range of population groups and communities, with different needs and different preferences on how they engage with services.

The wider socio-economic determinants of health vary significantly, for example in housing, education, and employment status, all of which we know influence mental health. As a consequence, our communities face unequal health and wellbeing outcomes and overall life expectancy.

Reducing these health inequalities is a key focus for this Partnership. We want to be known for our local preventative work with communities to improve the mental health of everyone in North London. This will mean supporting people to be resilient and have good mental health, and we will offer early intervention for those with mental health problems to prevent these problems worsening.

Our Vision and Values

OUR VISION

Our Partnership Vision is:

Better Mental Health. Better Lives. Better Communities

OUR VALUES

Our new values have been developed with significant staff input, with over 600 of them attending engagement workshops and feedback sessions and completing surveys. Launched in September 2023, they help us develop the organisation we all want to work for, setting clear expectations about the behaviours we want to see from ourselves and each other, and those we do not want to see.

Our Values are:



We are kind

We show empathy and compassion for one another so we feel supported and safe



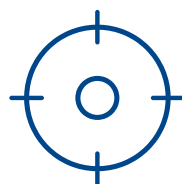
We are respectful

We treat one another fairly, with courtesy and honesty, so we feel valued and appreciated



We work together

We work as one team across the Partnership and beyond so we feel supported, connected and better able to do our part



We keep things simple

We make it easy to do things once, so we are able to focus on doing our job well



We empower

We seek ways to improve continuously so we feel motivated and trusted to do our best work well



We are proudly diverse

We celebrate our diversity and ensure inclusivity with opportunities open to all, so we can bring our authentic self to work

Our Five-Year Strategy

Our Purpose

Working with our communities to improve mental health

Our Vision

Better Mental Health, Better Lives, Better Communities

What is the impact?

People are treated in the right place and at the right time for their needs, and are involved in decisions relating to their care

Aim 1:

We will provide consistently high quality care, closer to home

Aim 2:

With our partners in North London and each borough we will ensure equity of outcome for all

What is the impact?

The gap in outcomes between people from different backgrounds will be reduced

Our Strategic Aims

Aim 3:

We will offer great places to work, providing staff with a supportive environment to deliver outstanding care

Aim 4:

We will be more effective as an organisation by pioneering research, quality improvement and technology

What is the impact?

Staff like the culture at work, they feel they have a consistent team around them, and they have opportunities to develop their career

What is the impact?

The care we offer will use the latest best practice to improve outcomes for all



Strategic Objectives 2024/25

We will provide high quality inpatient care in facilities in North London to any service user who needs it

We will be responsive, co-producing care with all our service users and carers, and ensuring all service users have ease of access to the care and support they need

We will lead the improvement of children and young people's mental health care with partners across North London

We will have buildings and estate that provide the most therapeutic environments for care and treatment of service users and for staff to work in



Aim 1:
We will provide consistently high quality care, closer to home



Aim 2:
With our partners in North London and each borough we will ensure equity of outcome for all

We will extend our work with local communities and voluntary groups to address health inequalities and improve population health

We will improve outcomes for everyone who uses our services, reducing unwarranted variation and ensuring consistency in the delivery of care

We will reduce disparities in care delivery, such as the over-representation of some ethnicities in the use of the Mental Health Act and other restrictive practices

Our Strategic Aims



Aim 3:
We will offer great places to work, providing staff with a supportive environment to deliver outstanding care



Aim 4:
We will be more effective as an organisation by pioneering research, quality improvement and technology

We will create a culture where staff are able to bring their authentic self to work and feel truly supported with learning and career development opportunities

As a local anchor institution, we will work with partners, such as educational providers, and our communities to facilitate routes into jobs with us for local people

We will make demonstrable progress towards having leadership and management teams that represent the communities we serve

We will create a learning culture, empowering our teams to undertake research and quality improvement projects and convert these into the delivery of best practice, developing innovative services, and enabling local patients' access to the latest treatment options

We will transform the delivery, efficiency and effectiveness of our organisation through the use of data, technology and implementation of best practice

Equality, Diversity & Inclusion

To achieve our Partnership Aims and to make a difference for our service users, staff and communities, we need to place deliberate consideration of equality, diversity and inclusion at the heart of our culture. It is important to us that the Partnership moves beyond just complying with our duties to being even more proactive and ensuring equality, diversity and inclusion is evident in all that we do.

We make the following commitments for our service users, staff and communities:

- Our services, both patient-facing and corporate, will be supported and developed to consider the diverse needs of our service users, their families and carers and our staff in everything they do
- Our leaders will be visible, committed to the equality, diversity and inclusion agenda, and actively engaging and listening to service users, staff and our communities, fostering collaboration in the co-production and decision-making about our services
- We will take steps to enhance our understanding of our equality, diversity and inclusion practice
- We will take positive steps to improve representation of diverse groups in our workforce and will ensure barriers to progression for staff in these groups are identified and removed
- We will continually monitor progress and incorporate national benchmarking to improve our understanding of service users, staff and communities



Job Description

JOB TITLE	Care Group Director (Planned Care)
REMUNERATION	VSM
HOURS	37.5
LOCATION & MOBILITY	This role will be located in Camden. You may also be required to work at any other location of the Trust's interests, including travelling to appropriate meetings, outside of the borough, as required
ACCOUNTABLE TO	Chief Operating Officer
RESPONSIBLE TO	Chief Operating Officer

JOB SUMMARY

North London Foundation Trust has implemented its new target operating model to align with provision of clinical services that are organised around our core pathways:

Our Planned Care Group is one of our five care groups and covers our Community MH Services (core and intensive services), Talking Therapies, Outreach,

The post-holder and will be the strategic lead and have responsibility for the operating management of the planned care group, ensuring effective implementation of both national and local strategies and the achievement of service objectives within the available resources.

The Care Group Director will work in partnership with the Medical Director and Assistant Director(s) of Nursing, along with the wider divisional SLT on a day-to-day basis to consolidate and ensure the effective operation of the Care Group, and help develop new partnerships, pathways, and service models.

The Care Group Director will ensure the effective deployment of skills to support the requirements of the Care Group. You will need to be creative and flexible, and you will participate in the future strategic development of the Trust.

The Care Group Director will be the accountable officer for the care group for leading the performance, culture, clinical and operational delivery to ensure services provide optimum patient care and use of resources. The post-holder will be a member of the Trust Operational Management Group and will interface with all NCL providers and Commissioners.

The Care Group Director will ensure that there is consistent and visible leadership and direction to the Care Group to ensure delivery of its performance, finances, and governance requirements. The Care Group Director will support the COO in the design and implementation of service strategy and lead specific workstreams within the Integration Delivery and Transformation programmes of work.

The post holder needs to work as a dynamic, innovative leader using a positive, strong influencing style to ensure services are run effectively and to budget, ensuring that the Trust work in a positive and collaborative manner. The role will support the Executive Team, Non-Executive Director, and wider system leadership to achieve the Trust strategy, vision and objectives.

The care group director will develop and instil a culture that supports kind and compassionate care, underpinned by the use of data to drive effectiveness and efficiency.

KEY RESULT AREAS

Leadership

- Lead and enable staff to deliver high quality services that demonstrate the trust values.
- To ensure the seamless provision of high-quality integrated health and social care to service users and their carers.
- Enable the meaningful involvement of service users and carers in the development, delivery, and monitoring of services.
- To lead the services to operate in a aligning with the Trust's culture to promote social inclusion and support for people experiencing mental health issues considering the characteristics of the local community.
- To ensure services work closely and effectively with collaboratives, ICBs, and local authorities. In support of developing the neighbourhood way of working, this means leading the development of partnerships with PCNs, local authority, third and community sector and other NHS organisations.
- Lead on all aspects of collaborative working with stakeholders ensuring the development and maintenance of effective joint working and relationships within North Central London ICS. As part of this task, participating and representing the Trust as required on all key forums as required by the Chief Operating Officer. This may include Clinical Quality Review meetings, the Local Authority Health Scrutiny Committee, the Health & Wellbeing Boards, etc.
- Be a full and effective contributor to Trust Senior Leadership Group meetings and other governance forums, undertaking specific tasks and deputising where required for the Chief Operating Office

Operational management

- To manage the operational performance of services in the allocated Care Group ensuring high quality, compassionate, patient-centred care.
- Analyse organisational and service performance data to judge progress against approved strategic direction and formulate adjustments based upon the assessment of organisational risk. Promoting a culture of being data led in managing and delivering improving performance.
- Ensure that all local and national targets are delivered within a safe, high quality and work towards reducing waiting times and improves access to services for all our populations
- Lead and work jointly with the Care Group's Medical Director and Director of Nursing or other designated senior nursing staff to develop clinical services and make progress towards realising the Trust's long-term strategy
- Analyse and interpret a range of highly complex qualitative and quantitative data from a wide range of options
- To ensure active operational and service response to needs using a population health approach.
- Ensure that effective clinical governance, risk management and controls assurance systems and procedures are embedded into the culture of the designated area.
- Ensure capital utilisation is maximised to optimise productivity and improve patient care including effective infection control systems.
- Work closely with clinicians, managers and Trust leads to ensure that the Trust is providing optimum quality of care in line with CQC Standards, national and local healthcare targets.
- Provide operational leadership and support to integration delivery service redesign and transformation, working closely with relevant teams.

- Deliver against agreed trajectories for improvement, working with ICB and NHSE/ regional teams.
- Oversee and enable heads of service and service delivery leads with the day-to-day operational delivery of services, provide space, capacity and leadership for escalation and work closely with staff to resolve operational issues.
- Ensure both strategic and business planning is in place for all services within the scope of responsibility with a clear understanding developed of how it contributes to the achievement of the Trusts overall strategy.
- Take part in the formulation and delivery of integration delivery and transformation plans noting these may involve a level of uncertainty whilst ensuring their establishment and support throughout the organisation.
- Put in place and sustain efficient systems optimise productivity and operational delivery of care pathways, and action plans for underperformance.
- To identify and manage risks facing services and the Trust to ensure it remains financially and organisationally viable and delivers effective services.
- Ensure effective working of clinical governance system and processes including the provision of timely, relevant, and accurate information to support assurance requirements e.g.CQC, infection control, health & safety, complaints.
- Encourage all staff to participate in the evaluation and audit of services, ensuring the dissemination of identified good practice.
- To work closely with colleagues and other agencies to monitor and audit service quality standards, and to apply the principles of best value, continuous improvement, and clinical governance.
- Demonstrate excellent Board level writing skills
- Deputise for the Chief Operating Officer at internal, regional and national meetings/ committees

Relationship management

- Establish strong local community engagement, understanding inequalities in health and access, and support co-production.
- Build and maintain positive relationships with internal and external stakeholders.
- Ensure positive relationships are evident across Care Groups in the Trust.
- Ensure clear lines of accountability are outlined within the Care Group around lead relationship management with key stakeholders including ICS, Primary Care Networks, CCGs, local/unitary authorities, NHS England and NHS Improvement.
- Ensure positive relationships and the system for managing them exist with all local carer and user groups.

Communication

- Communicates at the highest level within the Trust and across other external organisations and agencies, with respect to highly sensitive and highly contentious information. This is to small and large groups of staff and members of the public where there are significant barriers to acceptance and extremely opposing views from staff and external partners in a hostile, antagonistic and highly emotive atmosphere. The highest level of interpersonal and communication skills is required to overcome this.
- Lead, present and manage highly complex, sensitive, and challenging/contentious professional communication processes both internal and external to the organisation, where there may be significant barriers to acceptance/understanding.
- Negotiates influences, persuades, and reconciles conflicting views in a challenging environment in a manner that ensures corporate credibility and fosters effective and lasting relationships.
- Ensure and be responsible for effective communication at all levels, this will include developing and evaluating appropriate care pathways for the communication of professional/managerial information.

- Demonstrate the ability to persuade and negotiate when conflicting views need to be brought to a consensus conclusion to achieve appropriate objectives.
- Develops and implements processes that support good communications with the services.

People

- To manage and supervise direct management reports as identified for several services.
- To develop cohesive, motivated high performing teams ensuring the effective leadership of staff.
- Promote a culture where staff feel empowered and accountable for the service they provide.
- Ensure that an effective and robust system of appraisal is in place, with appropriate action and follow up taken including the identification and provision of personal development plans.
- Ensure that the key messages for the Trust from the Annual Staff Survey are widely understood within services and that action plans to address issues that need further development are produced and acted upon.
- To lead teams in the recruitment, training and management of staff ensuring the workforce has the skills, expertise, and motivation to deliver high quality care services.

- To prepare others for change through effective personal and professional development programmes.
- To provide strong individual and professional leadership through change, supporting staff, colleagues and partners
- To ensure processes and systems are in place to effectively manage employee relations matters within services in accordance with Trust policies. To provide support / input into other services employee relations cases as necessary to ensure Trust policies are implemented.
- All staff are responsible for the continual compliance with CQC standards and outcomes.
- Complete audits or surveys as necessary to own role.

Other duties

- Participate in the Trust on call rota and provide leadership, advice, and guidance.
- Take part in the senior management on call rota.
- The post holder will be required to undertake any other duties and responsibilities within the framework of the post as determined by the Chief Operating Officer.

MANDATORY TRUST RESPONSIBILITIES

Probationary period

This post is subject to the requirements of a six-month probationary period scheme for new staff only.

Confidentiality

The post holder must at all times maintain a complete confidentiality of the material and information that they handle. Any matters of a confidential nature, or in particular, information relating to diagnoses and treatment of patients and individual staff records must not, under any circumstances, be divulged or passed on to any unauthorised person or persons. The postholder must respect patient named confidentiality in keeping with “**Caldicott principles**”.

Code of conduct

North London Mental Health Partnership has a code of conduct for all non-registered staff in a direct care role. As an employee of the Partnership, you are expected to comply with this code at all times, and any breach of it whilst in practice will be investigated by the Trust.

Copies of the code of conduct can be obtained from the Human Resources Department and it is also available on the Camden and Islington NHS/ Barnet Enfield and Haringay intranet.

Data protection

All staff who contribute to patients’ care records are expected to be familiar with, and adhere to, the Trust’s Standards of Records Keeping Policy. Staff should be aware that patients’ care records throughout the Trust will be subject to regular audit.

All staff who have access to patients’ care records have a responsibility to ensure that these are maintained efficiently, and that confidentiality is protected in line with the Trust’s Confidentiality of Health Records Policy.

All staff have an obligation to ensure that care records are maintained efficiently, and that confidentiality is protected.

Staff are also subject to this obligation both on an implied basis and also on the basis that, on accepting their job description, they agree to maintain both patient / client and staff confidentiality.

In addition, all health professionals are advised to compile records on the assumption that they are accessible to patients in line with the Data Protection Act.

Professional registration

If you are employed in an area of work which requires membership of a professional body in order to practice (e.g. Nursing & Midwifery Council for nurses), it is a condition precedent of your employment to maintain membership of such a professional body. It is also your responsibility to comply with the relevant body’s code of practice. Your manager will be able to advise you on which, if any, professional body of which you must be a member.

You are required to advise the Trust if your professional body in any way limits or changes the terms of your registration.

Failure to remain registered or to comply with the relevant code of practice may result in temporary downgrading, suspension from duty and/or disciplinary action, which may result in the termination of your employment.

If you are required to have registration with a particular professional body or to have specific qualifications you must notify your manager on appointment of such fact and provide him or her with documentary evidence of them before your employment commences or, at the latest, on your first day of employment. Furthermore, throughout your employment with the Trust, you are required on demand by your manager to provide him or her with documentary evidence of your registration with any particular professional body or in respect of any required qualifications.

Risk management

All Trust employees are accountable, through the terms and conditions of their employment, professional regulations, clinical governance and statutory health and safety regulations, and are responsible for reporting incidents, being aware of the risk management strategy and emergency procedures and attendance at training as required.

All staff have a responsibility to manage risk within their sphere of responsibility. It is a statutory duty to take reasonable care of their own safety and the safety of others who may be affected by acts or omissions.

All managers throughout the organisation have a responsibility to ensure that policies and procedures are followed, that staff receive appropriate training, that a local risk register is developed and monitored on a quarterly basis and any changes reported to the Clinical Governance Committee and Risk and Assurance Committee.

Managers are responsible for implementing and monitoring any identified risk management control measures within their designated area/s and scope of responsibility. In situations where significant risks have been identified and where local control measures are considered to be potentially inadequate, managers are responsible for bringing these risks to the attention of the Clinical Governance Committee or Risk and Assurance Committee if resolution has not been satisfactorily achieved.

Policies & procedures

The post holder will be expected to comply with all statutory legislation, Trust Financial Framework Guidance and approved national and local policy. The postholder is also expected to be aware of the Trust's Risk Management Strategy which includes the responsibilities placed on them by the Health & Safety at Work etc Act (1974) and the Clinical Governance Framework. All employees are expected to comply with all Trust Policies and Procedures.

Safeguarding

The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff are expected to implement the Trusts' Safeguarding policies and procedures, act promptly on concern, communicate effectively and share information appropriately.

Health and safety

Employees must be aware of the responsibilities placed on them by the Health & Safety at Work etc Act (1974) to ensure that the agreed safety procedure is carried out to maintain a safe environment for the other employees and visitors.

Infection control

Employees must be aware of the responsibilities placed upon them by The Health Act (2007) to ensure they maintain a safe, infection free environment. This includes the knowledge and understanding of the management of infected patients and the principles of Standard Infection Control Precautions including the correct technique for Hand Washing and the appropriate use of Personal Protective Equipment (PPE)

General

The post holder will be expected to comply with all statutory legislation, Trust Financial Framework Guidance and approved national and local policy. The postholder will be expected to be responsible for his/her continuing professional development and to take a proactive approach to maintaining personal and professional effectiveness in an evolving role.

The duties and responsibilities described in this Job Description are intended to be indicative but not exhaustive of the responsibilities of the postholder. As the Trust develops, the requirements of the job may change and the postholder is expected to adapt to these changes.

Equal opportunities policy

The Trust operates in a multi-ethnic area. All members of staff are expected to consider the need for equality in all areas of work. All employees are expected to abide by the Trust's equal opportunities policy, failure to do so could result in disciplinary action up to and including dismissal.

A/I = means of assessment: application (A); interview (I)		A/I
QUALIFICATIONS / REGISTRATIONS		
ESSENTIAL		
- Educated to Masters' level or equivalent experience at board level - Postgraduate or Leadership/ management qualification - Evidence of continued management and professional development - Advanced theoretical & practical knowledge	A	A
DESIRABLE		
Project management/management qualification	A	
EXPERIENCE AND KNOWLEDGE		
ESSENTIAL		
- Substantial and relevant Proven experience at senior management level with responsibility for operations in complex health/social care setting (service director or equivalent) - Experience and evidence of delivering high standards of performance to achieve national and local targets within a complex healthcare setting - Experience of business planning in complex organisations - Strong knowledge and experience of complex finance and budgetary planning, management and cost improvement - Experience of managing large-scale organisational change in a complex environment - Experience of delivering efficiency and productivity targets at operational level - Experience of working effectively in partnership with other organisations - Experience of dealing with difficult situations including the resolution of conflict and influencing others to accept demanding outcomes - Demonstratable knowledge of the relationship between the department of Health, NHSE/I and ICS - Experience of operational planning with a track record of delivery to deadlines - Significant experience and evidence of creative strategic thinking. - Recent evidence and experience of positive leadership skills and the ability to transform and lead a team to work effectively together. - Experience of translating strategic goals into effective operational plans and objectives - Substantial and relevant senior management experience in a key healthcare operational role. - Demonstrate achievements in improving patient care, meeting NHS targets and managing within budgets.	A	A/I
DESIRABLE		
Experience and evidence of formal project management	A/I	

SKILLS, ABILITIES & VALUES	
ESSENTIAL	
- Strategic and operational leadership and performance improvement skills - Highly developed interpersonal and communication skills necessary to establish and maintain effective working relationships across and between a variety of diverse interest groups, and the ability to communicate effectively where there may be significant barriers to acceptance - Understanding of the work and priorities of an NHS foundation trust and a good grasp of current policy direction in respect of all its health and social care services - Solid understanding of all governance issues - Proven visionary leadership / ability to set out a clear vision for services, to persuade others of the benefits and requirements of the plan for the future, and overcome obstacles - Ability to anticipate and plan for change - Demonstrate an ability to lead and motivate individuals and teams - Ability to present all work in a clear and concise manner appropriate to the target audience - Highly numerate and high level of analytical/problem solving skills - Influencing / negotiating skills	I A/I I I A/I A/I P A I
PERSONAL QUALITIES	
ESSENTIAL	
- High levels of resilience, tenacity, self-belief in own abilities and integrity - Team worker as well as individual achiever - Able to manage a range of responsibilities at the same time, giving priority to all dimensions of the role appropriately, and meeting necessary deadlines - Evidence of compassionate leadership - Ability to deliver sensitive, difficult and contentious corporate messages to staff and other stakeholders - Supportive, caring, respectful - Must have operational experience working in a MH setting, and have sound understanding of the NHS current legislation, national strategy and regulatory frameworks. - Proven ability to be intellectually flexible and to be able to look beyond existing processes and ways of working to produce more effective service delivery. - Specialist knowledge and experience is required over a large number of specialties to include Human Resources, Finance, Performance Management, Planning and Communications in addition to extensive operational management knowledge - Demonstrable understanding of quality and risk management issues and standards	A/I A/I A/I I A/I A/I A, I A, I A, I A, I
DESIRABLE	
- Evidence of a sound understanding in operational management continuous improvement methodologies - Experience of working with multi- agency committees and establishing relationships with external organisations	A/I A/I

How to Apply

The closing date for applications is **29 July 2026**.

Applications should include:

- A **covering letter** explaining why the appointment interests you, how you meet the appointment criteria and what you specifically would bring to the post (**ideally no more than two pages**).
- A **Curriculum Vitae (CV)** with education and professional qualifications and full employment history. Please include daytime and evening telephone contact numbers and email addresses. The CV should include names and contact details of three referees covering the last six years of employment. References will not be taken without your permission (**ideally no more than three pages**).
- You will need the following reference code: **NLFT-DPC-0726**

All applications will be acknowledged.

For an informal conversation about the post please contact Finn McNulty at our recruitment partners, Hunter Healthcare by email: fmcnulty@hunter-healthcare.com or phone: **07966 006091**

[CLICK HERE TO APPLY ONLINE](#) ➔

Key Dates:

Application Deadline	29 July 2026
Shortlisting	3 August 2026
Stakeholder meeting/interviews	17 August 2026





NHS

North London
NHS Foundation Trust



Floor 2, Berkshire House
168-173 High Holborn, London WC1V 7AA

T: 020 7935 4570
E: enquiries@hunter-healthcare.com