Saving lives, Improving lives

NHS
Northern Care Alliance
NHS Foundation Trust



Consultant Obstetrician with interest in Fetal Medicine

Candidate information pack

January 2024

Hunter Healthcare

Welcome

Thank you for your interest in this post.

Obstetrics and Gynaecology at Oldham, Rochdale and Bury serves a large and diverse population. Our vision is to deliver the highest standard of care and support, for mothers, babies and families across the region.

There are currently 26 consultants in Obstetrics and Gynaecology working in the unit. The main provision is at Royal Oldham Hospital, which has a £44m women and children's facility that includes a major purpose-built four storey building. There is a single Consultant Led Obstetric Delivery Unit (CDU), Midwifery Led Birth Centre, antenatal ward, postnatal ward and maternity triage service at the Royal Oldham Hospital. The obstetric unit supports a Tier 3 neonatal service caring for newborn babies as premature as 22 weeks. The CDU is supported by antenatal clinics at both the Royal Oldham and Rochdale sites. There are specialist antenatal clinics covering a wide variety of interests including maternal medicine, foetal medicine, pre-term clinic, mental health, multiple pregnancies, diabetes and the Rainbow (pregnancy after loss) clinic. A variety of specialist midwives support the service across these specialist clinics.

This provides an excellent environment for development of medical skills and special interests in a variety of areas including fetal medicine and high risk pregnancy under the guidance of an inspiring/committed team. In addition, the service is a training facility for medical students rotating through their Obstetric and Gynaecology placement, FY1 and FY2 doctors, GP trainees and Specialty Training Doctors completing their training with the North West School of Obstetrics and Gynaecology. The unit offers a variety of Advanced Training Specialty Modules such as benign gynaecology, oncology, labour ward lead, colposcopy and foetal medicine.

There are therefore many opportunities to get involved with training and teaching and opportunities to sit on the regional ARCP panels.

The unit is passionate about tackling inequalities in healthcare. As a large unit serving some of the most deprived areas of the United Kingdom, O&G at Oldham and Rochdale is well placed to drive forward real change in these areas. In 2022 the NCA Maternity Improvement Programme (MIP) was launched to enable the Trust to achieve its vision of providing high quality, reliable maternity services, delivered by happy and valued colleagues that have the trust and confidence of our local communities. Workstreams were established with each one identifying and delivering key improvement initiatives across a wide range of areas including safe staffing, training, clinical governance, data, people & culture and listening to our communities. Maternity notes have been completely digitilised through adopting the Badgernet Digital Maternity System ensuring clear, continuous patient care between the different health practitioners that our patients will meet. As a result of the improvement programme, the NCA now has one of the lowest stillbirth and HIE (hypoxic-ischaemic encephalopathy) rates in Greater Manchester.

There has never been a more exciting time to join a large and very active O&G department, committed to real change, driving forward culture, showing leadership in tackling inequality, all within a framework of transforming our community experiences for the better.

If you share our desire to create a healthier world, please contact our recruitment partners, Isobel Harrop at **lharrop@hunter-healthcare.com** or by phone on 07566766706

Dr Annabel Dieh
Obstetrics Clinical Director
Northern Care Alliance

About us

The Northern Care Alliance (NCA) is an NHS Foundation Trust formed by the joining together of Salford Royal NHS Foundation Trust (SRFT) and The Pennine Acute Hospitals NHS Trust (PAT).

Our aim is to deliver more co-ordinated, safe and sustainable health services across four places – Salford, Oldham, Bury and Rochdale. We bring together over 20,000 expert NHS colleagues to serve over 1.3 million people in Greater Manchester and the North West.

As one of the largest NHS organisations in the country, we play to our combined strengths in order to consistently deliver first-class health and social care to our communities.

At the NCA, we are creating a place where innovation, excitement and immediacy live. Where everyone can make an impact and a name for themselves.

The NCA unites four local hospitals, community and socal care services to deliver high quality care across the North of Greater Manchester.

Our size provides the benefits of scale but delivers this locally through multiple hospital sites and community services make up four Care Organisations – Salford, Oldham, Bury and Rochdale.

In addition, we have a Care Organisation for our Diagnostic and Pharmacy Services. The Care Organisations are supported by a number of corporate services.



The Trust in numbers 2022/23

1,300,000



POPULATION SERVED

2,000



BEDS IN FOUR HOSPITALS

45,000



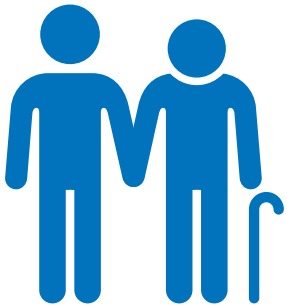
SURGICAL PROCEDURES

£1.66 bn



ANNUAL INCOME (2023/4)

1,000,000



OUTPATIENT APPOINTMENTS

20,000



STAFF

Vision and strategy

At the start of 2022 the NCA launched its 10-year strategy, Vision10. Vision10 sets out what we intend to achieve in the next 10 years. Our mission, vision and ambitions, which underpin that strategy, are set out below:

VISION

OUR MISSION

Saving Lives, Improving Lives

We have a shared purpose and are committed to improving safety and effectiveness, giving an excellent experience, and promoting inclusion and equality.

OUR VISION

Safest and most effective organisation

Excellent outcomes and experience

Improve health and tackle inequalities in all our places

The place where people want to work

OUR AMBITIONS

Population Health

Improving Population Health in all our Places, working with Partners



Our People

Caring for and Inspiring our People



Improving Quality

Improving Quality-safety, experience, outcomes



Transforming Performance

Improving Performance – meeting and exceeding standards



Supporting Development

Supporting Social and Economic Development in all our Places



Financial Sustainability

Financial sustainability – of our Organisation and Places



Our values

Our values provide us with the behaviours we respect and can commit to, and by living our values through our everyday interactions, we can build a stronger, more resilient, and forward-thinking organisation, guiding us to achieve success and make a positive impact on how we deliver our services.

Care

We listen and treat each other with kindness. In your role you will be expected to:

- **Shape and maintain an inclusive culture of empathy and respect.**
- **Make decisions that have people at the forefront.**
- **Deliver safe, reliable, high-quality performance in our Obstetric service.**
- **Collaborate to learn and improve processes.**

Appreciate

We value and respect each other's contribution. Therefore you will:

- **Recognise value, and express appreciation for the contributions of our colleagues, partners, patients, service users and communities,**
- **You will openly acknowledge their contribution, collaboration and feedback.**

Inspire

We speak up and find ways to be even better. To meet this quality you will:

- **Act with integrity and honesty.**
- **See and notice, ask and listen, decide and act.**
- **Learn from and with each other.**
- **Feel ownership for what we do.**
- **Be developed, empowered, and trusted to be our professional best.**
- **Make decisions that make a difference.**

CARE APPRECIATE INSPIRE

Be the difference.

Find out more here.

Equality, diversity and inclusion

Inclusion is a value that is lived through not just our words but our actions and the culture we create right across the NCA. We appreciate the value of empowering our staff to feel able to bring their whole selves to work and see the diversity of our workforce as a strength that enables us to achieve the high ambitions we set.

Unlocking the talents of all our colleagues and working to break down the structural inequalities that have existed across public services for many years plays a vital role in ensuring the care we provide is at the highest quality for all our patients and that our impact is felt out across the diverse communities we serve. We are proud to be included within the Top 50 most Inclusive UK employers and while we have much to celebrate we are continually working to raise the bar to ensure inequalities are never a barrier to our patients, carers, staff or volunteers.

Equal Opportunities

The Trust very much welcomes applications from disabled candidates and as a Disability Confident Employer and in line with the Equality Act 2010, we will make reasonable adjustments to support disabled applicants and colleagues.

The Trust is committed to a policy of equal opportunity. All colleagues and applicants will be considered on their merits and will not be discriminated irrespective of gender, marital status, sexual orientation, social class, race, ethnic origin, colour, nationality, national origin, religion, disability, age, or gender re-assignment or is disadvantaged by working conditions or requirements which are not relevant to performance.



Additional links

Important Links

Should you require any further information about the NCA, our hosted services or the localities we serve, please follow the links below.

- NCA 2022/23 Annual report
- NCA 2022 Staff Survey Results
- CQC Report
- Equality, Diversity and Inclusion
- Leadership Teams and Structures
- Our services
- Our career website
- Loop Magazine – latest issue
- Our news
- Our website
- Maternity Services – Royal Oldham, Rochdale Infirmary
- Gynaecology Services – Royal Oldham
- all4maternity.com



Job description

Job Title:	Consultant Obstetrician with Special Interest in Fetal Medicine
Pay Scale:	YC72
No. of PA's:	Minimum of 10
No. of Posts:	One
Nature of Contract:	Permanent
Reports to:	Clinical Director of Obstetrics
Responsible to:	Medical Director
Base:	The Royal Oldham Hospital
Main purpose of the job:	Obstetrics with special interest in Fetal Medicine

Main Tasks & Overview of Responsibilities

We are seeking a skilled and passionate consultant obstetrician with special interest in fetal medicine to join a team of dedicated consultants at the Royal Oldham Hospital. You will play a vital role in helping to advance the fetal medicine and complex pregnancy services.

You will join a team of three other established consultants who are already contributing to the care of women within the complex pregnancy service. We have close links to the tertiary fetal medicine units nearby who supports with the more complex cases and cases needing surgical intervention. You will have excellent opportunities to develop confidence and skills in advanced level ultrasound scanning, participate in MDT meetings and be supported with invasive procedures if necessary. You will also work closely with our local Level 3 neonatal unit to support the families and babies with complex issues.

The post holder will participate in the resident on call rota with the frequency of one fixed weekday every 5 weeks and split weekends roughly every 10 weeks; in addition to labour ward cover during the day. The details of which are as set out in the job plan description of this document.

The principal duties of the post holder are summarised here:

- To provide care and scan expertise for birthing persons who attend the complex pregnancy unit at the Royal Oldham Hospital (fetal medicine, preterm birth clinic, multiple pregnancy, placental clinic and Rainbow Clinic).
- To provide compassionate obstetrics bereavement care.
- To provide consultant leadership in antenatal, intrapartum and postnatal care.
- To participate in the consultant rota pattern for daytime and out of hours resident on call.
- To be responsible for the supervision and training of junior doctors.
- To actively participate in quality improvement activity and clinical governance.
- To maintain and ensure own mandatory training, continuing professional development and appraisal are up to date.

The appointee will have continuing responsibility for the care of patients in his/her charge, including all administrative duties associated with patient care and conducting appropriate duties in cases of emergencies and unforeseen circumstances.

Multidisciplinary teamwork is a key component of the working of this Trust and this post will involve Multi-Disciplinary Team (MDT) discussion with other colleagues to formulate appropriate and evidenced based care plans for the patient.

The department receives both undergraduate and post graduate trainees and the post holder will contribute to continuing medical and multi professional education activity including teaching as necessary.

The Department and Services

The Northern Care Alliance (NCA) serves a population of 800,000 within the Oldham, Rochdale and Bury areas and provides a service from four hospitals – Royal Oldham, Fairfield General, Rochdale Infirmary and Salford Royal Hospitals with referrals received from the community teams, GPs, and other hospital consultant colleagues.

The Perinatal Division comprises maternity and neonatal directorates. Gynaecology and Paediatric directorates are in a separate Family Division. The bulk of the maternity work is based at The Royal Oldham Hospital with satellite clinics at Rochdale Infirmary. The gynaecology work is undertaken at Oldham, Rochdale and Bury. The delivery suite is based at Royal Oldham Hospital with a birth rate of approximately 5000 per year, with a Level 3 Neonatal Intensive Care Unit.

A full complement of Obstetrics inpatient and outpatient services are provided at the Royal Oldham Hospital, including a complex pregnancy unit (comprises fetal medicine service, preterm birth clinic, placenta clinic, complicated multiple pregnancy and Rainbow clinic), maternal medicine clinics (hypertension, diabetes, epilepsy, endocrine and haematology) and perinatal mental health clinic.

The team works closely with the regional tertiary networks and hospitals in Manchester and Liverpool. The fetal medicine team also works closely with Complex CS lead and radiologists who have a special interest in adherent placental and scar ectopic pregnancies.

The Gynaecology service provides a full suite of inpatient and outpatient services including subspecialist centre for endometriosis, subspecialty interests in subfertility, urogynaecology and gynaecological oncology.

There are excellent collaborations with supporting teams including anaesthetics and theatre teams, neonatologists, gynaecology, primary care, general surgery, and other sector providers. Regular MDT meetings are also conducted between different specialties.

There are comprehensive diagnostic modalities including MRI/CT and PACS with digital imaging. A new IT system has been installed which will provide an advanced Patient Administration System, electronic patient records and interfaces with pathology. Essential laboratory facilities are available at Fairfield General and Rochdale Infirmary with a new centralised laboratory at the Royal Oldham Hospital.

Management Team

The NCA's management structure aligns the divisional and directorate structure into 4 Care Organisations (Oldham, Bury, Rochdale and Salford). Each Care Organisation consists of a Medical Director, Nursing Director, Managing Director, Finance Manager, and an Associate Director of Workforce. Each Care Organisation is then divided into Divisions which further subdivide into Directorates. There is a clear management structure in each of the division and directorate. The maternity directorate is under the umbrella of Perinatal Division.

The management team for the Perinatal Division comprises of:

- **Divisional Director**
  Mr Andrew Gardner (interim)
- **Clinical Director for Obstetrics**
  Dr Annabel Dieh
- **Director of Midwifery**
  Faith Shiels
- **Clinical Director for Neonatology**
  Dr Anitha Vayalakkad
- **Directorate Manager**
  Natalie Hildreth

Patient Activity Data

2022/23 activity numbers for Maternity and Gynaecology were:

- Births 5,200
- Day Cases 1,380
- Elective Inpatients 934
- Non-elective Inpatients 9,274
- New outpatients 18,266
- Outpatient procedures 4,309
- New Appointments 9,500
- Fetal Unit 19,500

Communications and Relationships

- The post holder will be expected to have excellent communication skills and will interact with nursing staff, medical staff from other specialities and allied health professionals in addition to other members of the medical and managerial team. Both written and verbal communication will be expected to meet these high standards
- The post holder will be required to work in partnership with colleagues of all disciplines, external links to the Trust and service users, to ensure the creation of a quality service. The post holder will be expected to commit to shared goals in the department by building effective teams and partnerships and valuing the roles and contributions of others.

Key Relationships

Internal:

- Clinical Director
- Consultant Clinical Leads
- Directorate Manager and team
- Head of Midwifery and Senior Midwives
- Gynaecology Matron
- Theatre and Clinic Managers
- Anaesthetics.
- Neonatologists

External:

- General Practices
- Commissioners
- Education providers

Analytical and Judgmental Skills

- The post holder will be expected to provide expert service or advice, always acting in a professional manner and knowing their own limitations.
- The post holder will consider, assess, and manage potential risks when making decisions that impact upon patients, colleagues and their organisation. The post holder will review and interpret complex information in order to make evidence-based decisions.

Planning and Organisational Skills

- The post holder will be expected to contribute to some of the management tasks of the Department. The nature of this will be dependent on previous and current experience and interests. There may be opportunities to develop a business plan in conjunction with the management team.

Physical Skills

- The post holder will have a high degree of manual dexterity, good hand eye co-ordinations and excellent vision & visuospatial awareness.

Responsibility for Patient Care

- The post holder will have continuing responsibility for the care of patients in his or her charge, will undertake the administrative duties associated with the care of patients and the running of the clinical department.
- The post holder will be required to work in partnership with colleagues of all disciplines, to establish external links to the Trust and service users and to ensure the creation of a high-quality service. The post holder will be expected to commit to shared goals in the department by building effective teams and partnerships; and valuing the roles and contributions of others.
- The post holder will supervise the work of junior colleagues and provide advice and support as necessary to reduce risk and maintain quality of care provided. It is expected that the post holder will understand the importance of raising via concerns through clinical governance systems.

Responsibility for Policy/Service Development

- The post holder will be expected to adhere to NCA/Trust policy & procedures as well as contributing to the development of existing or new policies.

Responsibilities for Financial and Physical Resources

- The Post holder should have enough understanding of how finances are allocated in order to provide the best service available.
- The post holder will minimise waste, improve services and promote the effective use of resources, you should take financial responsibility for delivering your service at a level appropriate to your role.
- The post holder should understand the roles and policies of local and, where relevant, regional, and national agencies involved in healthcare if they affect your role as a doctor.
- There is no responsibility for handling cash.

Responsibilities for Human Resources

- The appointee will be expected to provide leadership to his/her clinical teams as required. These may include multi-agency teams within Primary and Secondary Care. The post holder will be responsible for the supervision of junior staff in their specialty. There will be a requirement to participate in postgraduate and multi-disciplinary teaching.

Clinical and Educational Supervision and Personal Development

- We aim to support the personal development of all our doctors, whilst maintaining a working environment where patient safety is paramount. A key element is ensuring high quality clinical and educational supervision.
- The Northern Care Alliance offers many opportunities for further personal and career development. There are active postgraduate medical education departments who provide support with learning and development.
- Access to relevant study leave will be available, subject to the agreement of the supervisor and department.



- The post holder will be required to participate in undergraduate teaching, post graduate teaching for foundation and specialty trainees. It is expected that the post holder will become a clinical and educational supervisor (with GMC recognised training). The post holder must remain up to date with mandatory training. There are opportunities for involvement in audit and quality improvement.
- All consultants have 1 SPA for continuous professional development (CPD) identified within their job plans; and another may be agreed with the CD for development of service/ or leading a service.
- The post holder will participate in the annual appraisal process where development plans will be identified.

Responsibility for Information Resources

- You have a legal responsibility for all records (including patient health, financial, personal, and administrative) that you gather or use as part of your work within the Trust. The records may be paper, electronic, microfiche, audio or videotapes, x-ray images. You must consult with management if you have any doubt as to the correct management of the records with which you work. Misuse of or failure to properly safeguard confidential data will be regarded as a disciplinary offence.
- As a Trust employee you are required to uphold the confidentiality of all records whether patient records or trust information. This duty lasts indefinitely and will continue after you leave the trust employment.

Responsibilities for Research and Development

- The Northern Care Alliance has a well-established Quality Improvement programme, and it is expected that the post holder will contribute to this. Opportunity for research and clinical audit exists both locally and nationally in all areas, and it is expected that the post holder will support junior staff with these activities.

Freedom to Act

- You are expected to act within the GMC Code of conduct, outlined in Good Medical Practice, and adhere to Trust policies and procedures.

Partnership Working

- The post holder will be required to work in partnership with colleagues of all disciplines, external stakeholders, and service users, to ensure the creation of a quality service. The post holder will be expected to commit to shared goals in the department by building effective teams and partnerships and valuing the roles and contributions of others.

Equality and Diversity

- The Northern Care Alliance has a Diversity Policy and aims at positive measures to eliminate discrimination and promote a diverse and inclusive culture. As a minimum you should ensure that your own actions support diversity and equality by complying with NCA/Trust Policies, accepting differences, and treating all with dignity and respect.

Makng Every Contact Count

- Front line staff are in an ideal position to offer support and advice on how to improve health and wellbeing.
- Staff should use their interactions with the public to give them additional advice on health and wellbeing.
- Staff will be given training and support to help them to signpost people to other services which may improve their health and wellbeing.

Health & Safety

- The Northern Care Alliance have comprehensive health and safety policies with local policies and procedures at Directorate level. It is the responsibility of each employee to observe corporate and local policies.
- You are accountable for the effective deployment of activities that ensure that your department/ward/clinical team is reducing hospital acquired infection. You will ensure that you and your staff comply with the Trust's policies on infection prevention and control. You will ensure that you and your staff receive the training required to maintain competence to execute the Trusts policies on infection prevention and control. You have a responsibility to bring deficiencies in the deployment of such policies to the attention of your line manager.

Safeguarding

- The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. You will be expected to fulfill your mandatory safeguarding training at the level applicable to this role.

Electronic Patient Record

- Most of the clinical documentation is entered directly on the EPR including health issues, case histories and continuation notes, condition specific structured records and risk assessments. EPR also provides systems for prescribing, requesting most tests and some services, and for viewing results, a local integrated record and correspondence.

Code of Conduct

- Professional staff that have a national Code of Conduct are expected to adhere to that Code and failure to do so could result in disciplinary action being taken. Staff who do not have a regulatory body are expected to conduct themselves in a professional manner and in line with the Trust values and polices are all time.
- You will be allocated a clinical appraiser and are expected to participate in annual appraisal in order to fulfil your professional regulatory obligations for appraisal & revalidation.

Main Conditions of Service

- In accordance with Terms and Conditions – Consultants (England) 2003. Please see the latest Pay Circular, which deals with pay and conditions of service, available in the relevant section of the NHS Employers website at: http://www.nhsemployers.org
- Candidates who wish to work part time are eligible to apply and, if successful, can have a suitable job plan arranged in conjunction with the Clinical Director.

Job plan

- The post is substantive with a minimum of 10 programmed activities (PA). The specifics of the job plan are negotiable according to the interest of the post holder but are aligned with the service needs of the department.
- A formal job plan will be reviewed between the appointee and the Clinical Directors, after the commencement date of the appointee. The exact timetable will be flexible, arranged in discussion with the appointee ensuring that it meets the requirements of the new Consultant contract and service needs of the Division.
- The Job Plan will then be reviewed at least annually. The Job Plan will be a prospective agreement that sets out the Consultant's duties, responsibilities, and objectives for the coming year.
- The successful candidate will be expected to work with his/her colleague to manage their workload according to their job plans. Consultants are expected to provide cover for each other during annual leave and study leave. This includes the supervision of the junior staff, supporting them in patient management.
- Provision of emergency obstetrics cover will be as depicted in the job plan.

Indicative Job Plan

Complex Pregnancy / Fetal Medicine Scan	2 PA	DCC
Antenatal Clinic	2 PA	DCC
Bereavement Follow-up (once per month) / Fetal Medicine MDT	0.5	DCC
CPD	1 PA	SPA
Labour Ward/CS List (annualised) including twilight shifts	2.5 PA	DCC
Resident night on call 1:5 weekday and 1:10 split weekend nights	1.7 PA	DCC
Admin	1 PA	DCC

Person specification

AM = Assessment Method: A = Application; I = Interview; OH = Occupational Health	**AM**
QUALIFICATIONS	
• Entry onto the GMC specialist Register or eligibility for entry within 6 months of the date of the AAC • MRCOG or appropriate specialist qualification • Relevant CCT or equivalent ("equivalence" must be confirmed by PMETB/GMC by the date of the AAC)	A
CLINICAL EXPERIENCE & EFFECTIVENESS	
• Clinical training and experience in general obstetrics equivalent to that required for a UK CCT • ATSM in Fetal Medicine • ATSM in Advanced Labour Ward Practice • ATSM in High Risk Pregnancy (*desirable*)	A
MANAGEMENT/ AUDIT	
• Ability to manage other staff/ understanding of audit systems • Understanding of Clinical Governance issues • Knowledge of risk assessment • Evidence of service development • Evidence of management and administration experience (*desirable*)	A/I
TEACHING AND TRAINING EXPERIENCE	
• Experience of supervising junior medical staff	A/I
ACADEMIC ACHIEVEMENTS, RESEARCH AND PUBLICATIONS	
• Interest in research publications relevant to obstetrics and gynaecology (desirable) • Interest in medical education (*desirable*)	A/I
PERSONAL ATTRIBUTES	
• Good leadership skills • Ability to communicate effectively with colleagues, patients, relatives, GPs, nurses and other agencies verbally and in writing. • Enthusiasm and ability to work under pressure • Good organisational and management skills • Supportive and tolerant • Ability to work within a multidisciplinary team • Caring attitude to patients • Completed special skills modules appropriate to the post (*desirable*)	A/I
PHYSICAL REQUIREMENTS	
• Work Health Assessment required	OH

Physical & Mental Requirements

Physical effort:

The role can be physically demanding at times requiring frequent standing and walking to participate in operating theatre work and dealing with unpredictable emergencies.

Mental effort:

The role involves resident night working where the appointee is required to be onsite and present on the labour ward. The clinic and theatre work would demand full concentration.

Emotional effort:

The appointee should have emotional resilience due to the nature of work which could involve distressing outcome related to bereavement.

Working conditions:

No exposure to adverse outdoor conditions. All work is carried out indoors. Cross-sites working can be expected.

Visiting

Prospective candidates are encouraged to visit the Trust and meet members of the management team and other senior members of staff.

Appointments can be made for a visit at any point prior to the date of interview.

Please contact directly to make an appointment on:

Dr Annabel Dieh
Clinical Director of Obstetrics
Annabel.dieh@nca.nhs.uk
0161 656 1846 (PA – Alison Wilson)

Mr Andrew Gardner
Interim Divisional Director
Andrew.gardner@nca.nhs.uk
0161 778 5384

How to apply

We want our team to include people with a broad spectrum of lived experience and are keen to attract candidates who can bring diverse perspectives. We welcome expressions of interest from the widest possible range of backgrounds, particularly those who are underrepresented at Consultant level in the NHS.

The closing date for applications is **25 February 2024**.

Applications should include:

- A **covering letter** explaining why the appointment interests you, how you meet the appointment criteria and what you specifically would bring to the post.
- A **Curriculum Vitae** (CV) with education and professional qualifications and full employment history. Please include daytime and evening telephone contact numbers and e-mail addresses. The CV should include names and contact details of three referees. References will not be taken without your permission.
- Alternatively, you can apply through NHS Jobs or Trac jobs.

The NCA is a Disability Confident Employer and will offer an interview to any disabled people who meet the essential criteria for these roles. If you are disabled and want your application to be considered under these arrangements, please confirm in your covering letter.

All applications should be sent to: **apply@hunter-healthcare.com**. All applications will be acknowledged on receipt.

For an informal conversation about the posts, please contact Isobel Harrop at our recruitment partners, Hunter Healthcare by email: **iharrop@hunter-healthcare.com** or phone: 07566766706

Key dates:

EVENT	DATE
Application deadline	25 February 2024
Shortlisting	w/c 28 February
Interviews	w/c 6 March

Saving lives,
Improving lives

NHS

Northern Care Alliance

NHS Foundation Trust



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