

Transformational **allyship** in action

A vital partnership between Hunter Healthcare
and The Jabali Men's Network



About Jabali Network

The Jabali Network is a network of senior male nurses from African, Asian and Caribbean backgrounds. We support each other to develop and to inspire future generations.



Allyship

Allyship stands on four pillars: listening, learning, speaking up, and taking action. Allies listen, empathise, educate themselves, speak against discrimination, and actively uplift ethnic minorities.

By engaging in allyship, we create a more equitable workplace, where everyone can succeed. Let's stand together, fostering a culture of allyship that empowers all individuals... that's the magic!

Senior healthcare staff from the 'global majority' are underrepresented in senior leadership positions within the NHS. The percentage of individuals from ethnic backgrounds in very senior managerial roles has been significantly lower than their representation in the overall workforce. This is why we value the support from committed allies to challenge this paradigm because ultimately this affects all.

Ambitious

Jabali members are high achievers with a drive to succeed. We do this with meticulous intent and dedication to our profession and organisation. Doing things well is in Jabali's DNA. We take accountability for seeing our work through and delivering on our commitments.

Brotherhood

The Jabali brotherhood embodies deep mutual respect and support, creating a strong, enduring bond that goes beyond friendship. It unites us in our shared experiences and challenges, fostering solidarity and collective well-being.

This brotherhood enriches our community, encouraging us to lead with compassion and empower each other. It stands as a testament to unity, proving that together, we are more resilient. Chosen with purpose, our brotherhood is a journey of cooperation and love, building a legacy of hope for the future. Jabali's brotherhood transforms us, ensuring everyone is valued and empowered to thrive.

“Our network stands as a beacon of empowerment, providing a platform for professional growth, mentorship, and advocacy that is uniquely tailored to the experiences and challenges faced by healthcare professionals like you.”



“The Jabali Men’s Network is more than just a professional group; it’s a powerful force for change in the healthcare sector. As a Caribbean nurse leader, I’ve witnessed first-hand how this network champions diversity and fights against systemic racism within the NHS. I’m proud to be part of a network that not only talks about change but also actively works towards it.”

Making History

In late 2023 Hunter Healthcare was proud to make history by supporting Lancashire and South Cumbria NHS FT to appoint the **first ever Filipino Executive Nurse Director in the NHS, Oliver Soriano**.

Joining Jabali means becoming part of a family that celebrates your heritage, champions your achievements, and supports you through challenges. It is an opportunity to leave a lasting legacy, to inspire the next generation, and to be part of a collective that's reshaping the future of healthcare leadership.

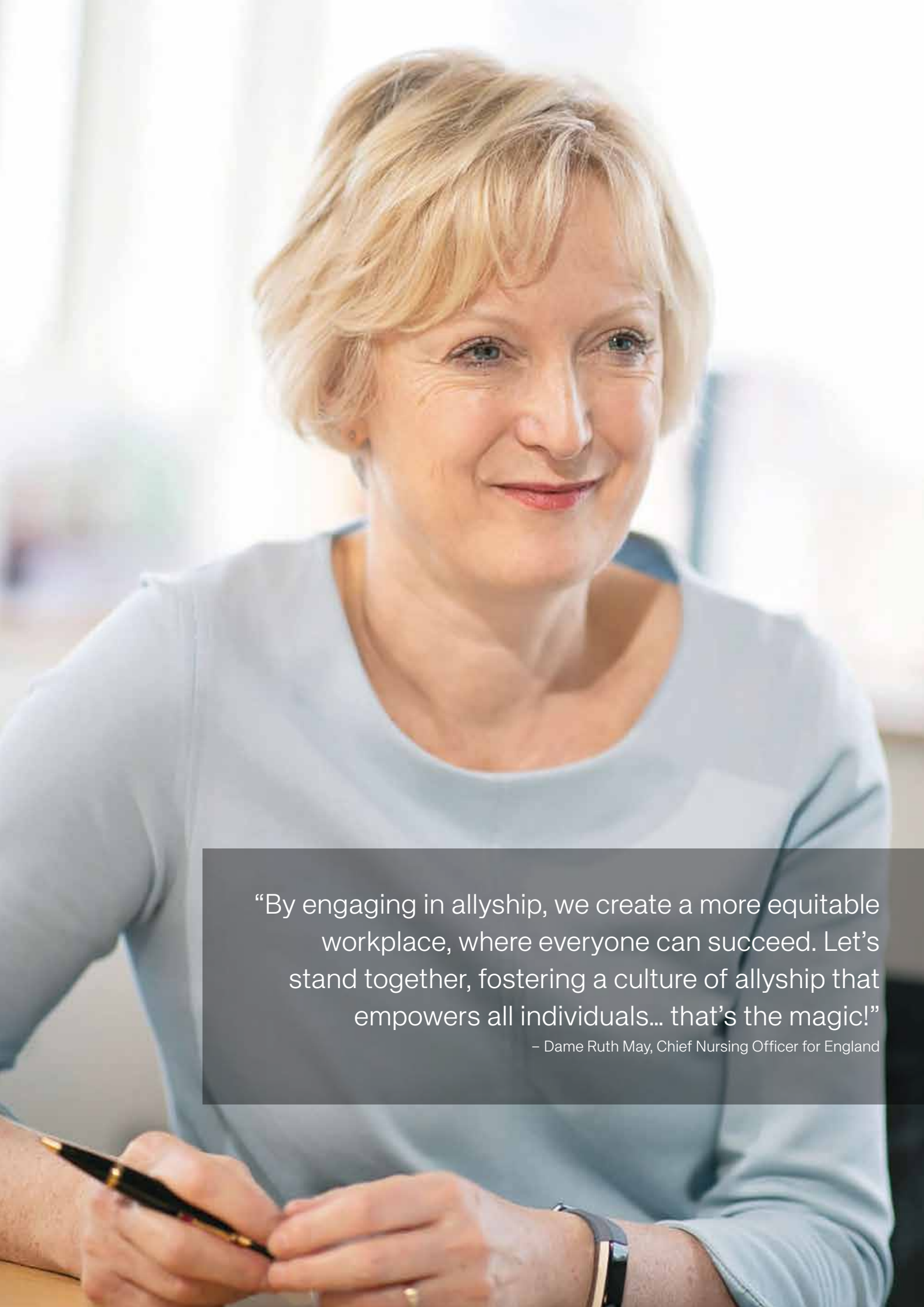
At Jabali, you're not just advancing your career; you're also making history. Join us, and be part of a network where your leadership can truly make a difference.



“I had the privilege to be talent-spotted by Hunter Healthcare who helped me build my confidence to challenge myself in going to the post where I am now. The professional approach and support they provided supported me to tap into my clinical expert knowledge and skills to succeed in my career.”

– Oliver Soriano, Chief Nurse & Quality Officer at Lancashire & South Cumbria NHS FT





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– Dame Ruth May, Chief Nursing Officer for England

Advocacy

With a collective voice, Jabali Men's Network actively advocates for the interests and needs of its members within the healthcare sector. This includes addressing issues of inequality, promoting diversity in leadership roles, and working towards systemic change in healthcare institutions, particularly in areas where members of the global majority are underrepresented.

Leadership

We are obsessed with uplifting each other whilst inspiring the future generations. We focus on retaining talent. Diverse leadership teams are shown to be more innovative and effective in problem-solving, ultimately leading to improved patient outcomes.

Inspiring

As a member, you have the chance to be a role model and mentor to upcoming nurses from similar backgrounds. The Jabali Men's Network places a strong emphasis on nurturing the next generation of healthcare leaders, ensuring that the pipeline of talent from the global majority is robust, supported, and ready to take on leadership roles.

Mission and Values

Jabali values and principles guide how we interact with each other, our patients and stakeholders, translating our values and beliefs into concrete actions. The principles articulated here detail the everyday behaviours we focus on, our core traits, and what we expect of our leaders – Jabali members should always operate with integrity, maturity, and respect for others.

We bring together an extraordinary group of senior executives, visionary thinkers, and influential change-makers. Our commitment? To challenge and dismantle institutional racism, starting from the top. Conference attendees are inspired by a roster of esteemed speakers: CEOs, Chief Nursing Officers, and other top-tier professionals from the NHS and beyond.




“In a world where diversity in leadership is not just necessary but critical, the Jabali Men's Network offers an unparalleled support system.”



www.jabali-network.co.uk

 twitter.com/JabaliNetwork

 [linkedin.com/in/jabali-men's-network-565703251](https://www.linkedin.com/in/jabali-men's-network-565703251)



“The Jabali Men’s Network has helped tremendously to transition from the ward to the boardroom and is taken seriously.”

The epicentre of healthcare

Hunter Healthcare is committed to equality, diversity and inclusion across the healthcare sector. As part of that commitment, we are working with the Jabali Men's Network to identify and promote opportunities for senior male healthcare professionals in the NHS.

This is transformational **allyship** in action.

Locations

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