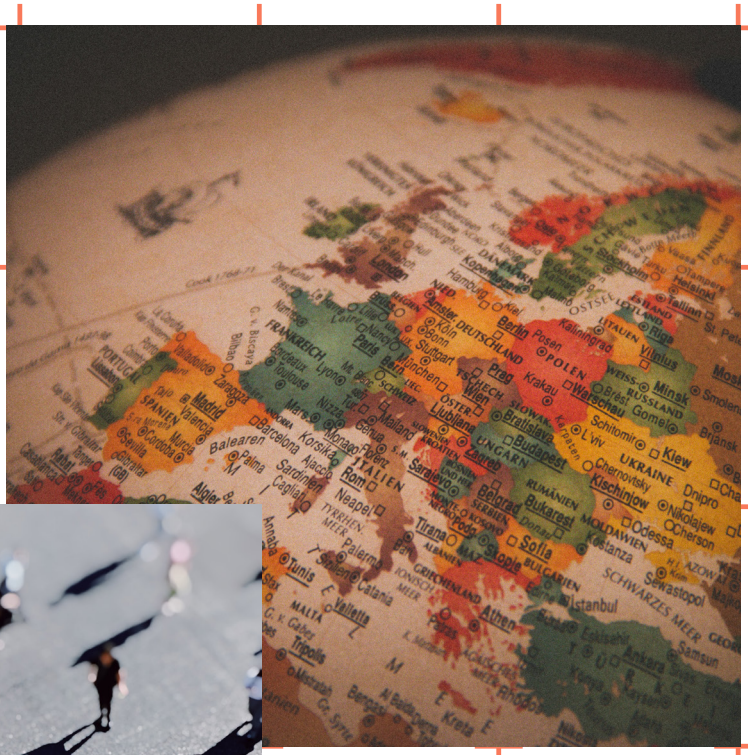

Equal Opportunities Policy

Hunter Healthcare

Hunter Healthcare

July 2024

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Introduction

At Hunter Healthcare, we are committed to promoting equality, diversity, and inclusion. We believe in providing equal opportunities to all individuals, regardless of their age, race, ethnicity, gender, gender identity, sexual orientation, religion, disability, or any other protected characteristic. Our aim is to create an inclusive and supportive work environment where everyone feels respected and valued.

Policy Statement

- Hunter Healthcare will not tolerate any form of discrimination, harassment, or victimization towards employees, clients, or any other individual connected to our company.
- We will ensure that recruitment, training, promotion, and other employment-related decisions are made based on merit and qualifications, providing fair opportunities to all applicants and employees.
- Reasonable adjustments will be made to support employees with disabilities, enabling them to perform their roles effectively and access all available opportunities.
- Our employees are expected to treat each other and our clients with respect, courtesy, and professionalism, fostering a culture of inclusivity and understanding.
- We are committed to continuously reviewing our policies, practices, and procedures to identify and address any barriers to equality, diversity, and inclusion.

Responsibilities

- The management team is responsible for ensuring that this policy is implemented and adhered to at all levels of the organisation.
- All employees have a responsibility to respect and uphold the principles of this policy, promoting an inclusive and supportive workplace.
- Employees who believe they have experienced or witnessed any form of discrimination or harassment should report it immediately through the company's designated channels, allowing appropriate action to be taken.

Review and Communication

- This Equal Opportunities Policy will be reviewed annually to ensure its effectiveness and compliance with the Equality Act 2010 and any other relevant legislation. The policy will be communicated to all employees, clients, and relevant stakeholders, and it will be made available on our company website and other internal platforms.
- By embracing the principles of equality, diversity, and inclusion, Hunter Healthcare aims to create an environment where everyone can thrive, contribute their best, and achieve their full potential.

The epicentre of healthcare

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